

**IN THE UNITED STATES DISTRICT COURT  
FOR THE WESTERN DISTRICT OF TENNESSEE  
WESTERN DIVISION**

---

ACLU OF TENNESSEE, INC.,	)	
	)	
	)	
Intervening Plaintiff,	)	
	)	No. 2:17-cv-2120-JPM-jay
v.	)	
	)	
CITY OF MEMPHIS, TENNESSEE	)	
	)	
Defendant.	)	

---

**JULY 2019 QUARTERLY REPORT OF THE INDEPENDENT MONITOR**

---

Edward L. Stanton III (TN BPR #18904)  
BUTLER SNOW LLP  
6075 Poplar Avenue, 5th Floor  
Memphis, TN 38119  
Telephone: (901) 680-7200  
Facsimile: (901) 680-7201  
Email: Edward.Stanton@butlersnow.com

*Independent Monitor*

**TABLE OF CONTENTS**

I. INTRODUCTION & EXECUTIVE SUMMARY ..... 1

II. OVERVIEW OF THE MONITORING TEAM’S ACTIVITIES ..... 1

III. PROGRESS TOWARDS NINETY-DAY GOALS ..... 4

    A. Review of the MPD’s Policies, Procedures, & Training Materials. .... 4

        1. The Current Status of the City’s Policies, Procedures, and  
           Training Materials..... 5

        2. Recommendations Regarding the City’s Hypotheticals. .... 8

        3. Real-Time RFAs for Discrete Action by MPD..... 9

    B. New Process for Authorizing Investigations That May Incidentally  
       Result in the Collection of First Amendment Information ..... 9

    C. Auditing & Ongoing Compliance with the Kendrick Consent  
       Decree. .... 10

IV. PUBLIC ENGAGEMENT ..... 10

V. CONCLUSION ..... 13

APPENDIX OF DOCUMENTS REFERENCED IN THIS REPORT..... 14

**I.**  
**INTRODUCTION & EXECUTIVE SUMMARY**

This Second Quarterly (Q2) Report follows the Monitoring Team’s Interim and First Quarterly (Q1) Reports (ECF Nos. 197, 205), and the Court’s April 23, 2019, hearing on the progress of the City’s efforts to comply with the *Kendrick* Consent Decree.<sup>1, 2</sup> At that hearing, the Court Ordered the Monitoring Team to submit the following: by May 7, 2019, a list of goals to be accomplished within ninety days; by May 23, 2019, a joint public engagement plan with Intervening Plaintiff ACLU of Tennessee, Inc. (ACLU-TN), and Defendant City of Memphis (City); and by July 24, 2019, a Q2 Report that tracks the parties’ and the Monitoring Team’s “progress towards the accomplishment of established goals.” (Order, April 23, 2019, ECF No. 203 at 2.) The ninety-day goals (ECF No. 208) and joint public engagement plan (ECF No. 211) were submitted as Ordered. This Q2 Report now describes the progress towards those goals and implementation of the public engagement plan. It begins with an overview of the Monitoring Team’s activities since the April 23 hearing, addresses each of the four ninety-day goals in turn, and concludes with a discussion of the Monitoring Team’s community-engagement efforts.

**II.**  
**OVERVIEW OF THE MONITORING TEAM’S ACTIVITIES**

As of May 2, 2019, when the Monitoring Team’s Q1 Report was filed, the Monitoring Team had done the following:

---

<sup>1</sup> The decree is ECF No. 3 in Case No. 2:76-cv-000449 before this Court and has been made publicly available on the Monitoring Team’s website, [www.memphisdpdmonitor.com](http://www.memphisdpdmonitor.com).

<sup>2</sup> The larger context of this lawsuit, the appointment of Edward L. Stanton III as Independent Monitor, and the Monitoring Team’s activities from December 21, 2018, when Mr. Stanton was appointed, to April 23, 2019, when the Court held its first hearing on the progress of the Monitoring Team, are captured in Mr. Stanton’s Independent Monitor Submission (ECF No. 180-1) and in the Interim and First Quarterly Reports of the Monitoring Team (ECF Nos. 197, 205), all available on [www.memphisdpdmonitor.com](http://www.memphisdpdmonitor.com).

- Requested, received, and reviewed 1.46 GB of data from the City—the equivalent of between 125,000 and 175,000 pages of text.
- Exchanged more than 1200 internal and external emails.
- Conducted 15 weekly Monitoring Team conference calls and additional ad hoc calls as necessary, as well as more than a dozen weekly and ad hoc calls with legal counsel for the City and MPD.
- Attended two in-person meetings on February 11-12 and April 22-23, 2019, and two video conference meetings on March 5 and March 27, 2019.
- Met in-person with more than a dozen members of the MPD Command Staff, Real Time Crime Center, and Training Academy.
- Tracked more than 500 hours of Monitoring Team time in tenths of an hour.
- Coordinated with Legility, LLC (formerly Counsel on Call, website available here), Three(i) (website available here), and other vendors to establish a document management system accessible to the entire Monitoring Team and to design and establish the Monitoring Team’s website, which was to go live, with the Court’s approval, in the next ninety (90) days. (As has now occurred.)
- Produced three separate sets of analyses (*see* ECF Nos. 197-1, 197-2 & 197-3), and two reports (*see* ECF Nos. 197, 205).
- Presented a progress report at the hearing on April 23, 2019, by Independent Monitor Edward L. Stanton III, Deputy Monitor Jim Letten, and every subject-matter expert (SME) on the Monitoring Team.

These efforts have continued and expanded since May 2, 2019. In the eighty-four days between the Q1 Report and this report, the Monitoring Team has done the following:

- Requested, received, and reviewed more than 1,000 additional pages of documents from the City (on May 7, June 7, and July 19, 2019).
- Exchanged more than 1,000 internal and external emails.
- Conducted 12 weekly Monitoring Team conference calls and additional ad hoc calls as necessary, as well as more than a dozen weekly and ad hoc calls with legal counsel for the City and MPD.

- Conducted a conference call with the City and the ACLU-TN on May 10, 2019.
- Conducted in-person Monitoring Team meetings on July 11 and 12, 2019.
- Met in-person with Lt. Col. David L. Rudolph, who oversees the MPD Training Academy, on May 7, 2019, and with Deputy Chief Don Crowe, whose responsibilities include overseeing information technology, and Police Legal Counsel Zayid Saleem, Esq., on May 16, 2019.
- Tracked more than 300 hours of Monitoring Team time in tenths of an hour. (*See, e.g.*, Sealed ECF No. 213 and ECF No. 215.)
- Coordinated with the Court, Three(i) (website available here), and local media to launch the Monitoring Team’s website, [www.memphisdpdmonitor.com](http://www.memphisdpdmonitor.com), which went live on July 2, 2019. Press releases announcing the website and the Monitoring Team’s first community forum were issued on July 2 and 11, 2019. (*See* Press Releases, attached here as **Exhibit 1**.)
- Hosted the Monitoring Team’s first community forum on July 11, 2019, at Mississippi Boulevard Christian Church, 70 N. Bellevue Blvd., Memphis, TN 38104.<sup>3</sup>
- Met in-person with community members Paul Garner, Jimmy Hollingsworth, Hunter Demster, Aaron “Al” Lewis, and Charles Belenky.<sup>4</sup>
- Conferred with more than a dozen community members via phone, email, and [www.memphisdpdmonitor.com](http://www.memphisdpdmonitor.com).
- Participated in interviews with local media.<sup>5</sup>
- Provided real-time authorizations for discrete MPD activity on three occasions: May 9, 2019;<sup>6</sup> June 12, 2019;<sup>7</sup> and July 12, 2019.<sup>8</sup>

---

<sup>3</sup> The forum was live-streamed and remains available for viewing on [www.memphisdpdmonitor.com](http://www.memphisdpdmonitor.com) and on YouTube (link here).

<sup>4</sup> All community members identified here expressly consented to the use of their names in this report.

<sup>5</sup> *See, e.g.*, “Live at 9: Monitoring MPD,” and “Team Monitoring MPD Conduct to Speak at Public Forum,” on local Channel 3 (links here and here); and “Stanton Says Monitoring of Police Surveillance Ban Comes with Tension,” in the *Daily Memphian* (link here).

<sup>6</sup> (*See* May 9, 2019, Letter from E. Stanton to B. McMullen, attached as **Exhibit 2**. The Monitoring Team requests that this letter be sealed.)

- Participated in a video conference with members of Facebook’s legal, public policy, and law enforcement teams on July 19, 2019.

These and ongoing efforts are described in greater detail where relevant to the ninety-day goals and the joint community engagement plan discussed below.

### **III. PROGRESS TOWARDS NINETY-DAY GOALS**

The core of this report are the Monitoring Team’s four ninety-day goals, submitted to the Court on May 7, 2019 (*see* ECF No. 203), and filed on May 13, 2019 (*See* ECF No. 208). The Monitoring Team’s progress on the first three goals—(1) review of the Memphis Police Department (MPD)’s policies, procedures, and training materials, (2) creation of an authorization process for investigations that may incidentally result in the collection of First Amendment information, and (3) an auditing and compliance program to ensure the MPD’s ongoing compliance with the *Kendrick* Consent Decree (ECF No. 3, Case No. 2:76-cv-000449)—is summarized immediately below but reflected in full in **Exhibits 3** and **4** to this report.<sup>9</sup> The final goal, implementation of a public engagement plan, is discussed below in § IV.

#### **A. Review of the MPD’s Policies, Procedures, & Training Materials.**

The Monitoring Team’s review of the MPD’s policies, procedures, and training materials has been ongoing since January 14, 2019, when the City of Memphis submitted existing and proposed policies, procedures, and training materials related to the *Kendrick* Consent Decree

---

<sup>7</sup> (*See* Sealed ECF No. 214 at 3–4 & Ex. 2.) The Monitoring Team currently is evaluating a July 16, 2019, request for authorization (RFA) by the City and pursuing additional information related to a July 19, 2019, disclosure by the City related to the use of Facebook.

<sup>8</sup> The Monitoring Team will provide additional information related to this authorization *in camera* or under seal, as the Court prefers, prior to the scheduled hearing on August 27, 2019. (*See* ECF No. 212.)

<sup>9</sup> **Exhibit 4**, the Monitoring Team’s proposed auditing and compliance program, is being submitted separately for the Court’s consideration, and the Monitoring Team requests that the Court consider filing it, if at all, under seal.

(Submissions) to the Court. (*See* ECF Nos. 151, 152, 183 & 185.) After the ACLU of Tennessee (ACLU-TN) responded to those Submissions (*see* ECF No. 186), the City, ACLU-TN, and the Monitoring Team exchanged a series of revisions, responses, and recommendations that are captured in the Monitoring Team’s Interim and Q1 Reports. (ECF Nos. 197, 205.) Also captured in those reports are the Monitoring Team’s recommendations regarding certain hypothetical scenarios submitted directly to the Monitoring Team by the City.

During this review of policies, procedures, and hypotheticals, the City has made real-time requests for authorization (RFAs) from the Monitoring Team to take specific actions. Following this Court’s guidance, Mr. Stanton has authorized discrete action by the MPD on three occasions: May 9, 2019; June 12, 2019; and July 12, 2019.<sup>10, 11</sup>

1. The Current Status of the City’s Policies, Procedures, and Training Materials.

On June 7, 2019, the City requested additional guidance regarding the recommendations in the Monitoring Team’s Interim and Q1 Reports. (*See* June 7, 2019, Letter from M. Glover to E. Stanton, attached as **Exhibit 5**.)<sup>12</sup> That guidance concerned eight specific issues:

- Revised DR 138;

---

<sup>10</sup> At the hearing on April 23, 2019, this Court stated that the Monitoring Team has authority qua “special master” to authorize or prohibit discrete action by the City:

The first step is always to go to the monitor’s team and seek their input, but sometimes the monitor may say, on this issue we need to petition the Court on it, and that’s fine. And, then, sometimes, [the City] may disagree, either one of the parties in this case might disagree with either the resolution—or the resolution, and so, in essence, it’s like an appeal, but you just need to say we request the Court to review X, and we will.

(Hr’g Tr., ECF No. 207, PageID # 7189: 16-25.)

<sup>11</sup> *See supra* notes 6-8 and accompanying text.

<sup>12</sup> The Monitoring Team requests that, beginning with the section, “The Eleven Scenarios,” Pages 10-20 of this letter be redacted, or the entire letter sealed, as the Court prefers. As the Monitoring Team noted in its Interim Report (ECF No. 197, PageID # 6850), these inquiries are sensitive, and the City has requested that access to them be restricted for public-safety reasons.

- The MPD Training Plan;
- The MPD Training PowerPoint Presentation;
- Guidelines for the Police Director's delegation of authority to authorize investigations;
- Authorization for criminal investigations that may incidentally result in the collection of First Amendment information, governed by § G of the *Kendrick* Consent Decree (§ G Investigations);
- The Authorization Form for § G Investigations;
- The MPD Social Media Policy; and
- The certification process for MPD searches of social media.

(See **Ex. 5** at 1-10.) The Monitoring Team will respond to these requests prior to the scheduled hearing on August 27, 2019 (*see* ECF No. 212), and will supplement this report with those responses. The status of the Monitoring Team's review of these requests, current as of July 23, 2019, is attached to this Report as **Exhibit 3**.<sup>13</sup>

Concurrently with its examination of the City's Submissions, and as instructed by the Court,<sup>14</sup> the Monitoring Team has surveyed police department policies related to social media

---

<sup>13</sup> For reasons described in note 12 above, the Monitoring Team requests that, beginning with the section, "The Eleven Scenarios," Pages 32-51 of **Exhibit 3** be redacted, or the entire exhibit sealed, as the Court prefers.

<sup>14</sup> In its Order sanctioning the City for violating the *Kendrick* Consent Decree, the Court noted that, by successfully implementing the decree, the "MPD has the opportunity to become one of the few, if only, metropolitan police departments in the country with a robust policy for the protection of privacy in the digital age." (ECF No. 151, PageID # 6278 (citing Rachel Levinson-Waldman, *Government Access to and Manipulation of Social Media: Legal and Policy Challenges*, 61 How. L.J. 523 (2018).) But the Court also observed that Memphis "is not alone in confronting the questions presented by modern surveillance." (*Ibid.*) The Court elaborated on this observation at the April 23, 2019, hearing, explaining that "Congress is starting to look at the issue of regulation and social media" and asking where the national line-drawing process between privacy rights and public safety "fit[s] into what will be appropriate [in this case]." (Hr'g Tr., ECF No. 207, PageID # 7130:24-7131:10.) The Court is concerned that Memphis be



use across the country. (*See* Comparison Chart-PD Social Media Policies, attached as **Exhibit 6**.)

Guided by Public Policy and Social Media SME Rachel Levinson-Waldman (*see* ECF No. 205 at PageID # 7063-64), the Monitoring Team has concluded the following:

- Most police department policies include, at the outset, a clear statement of the purposes that social media can serve.
- Some department policies, such as the Austin, TX, policy, state that social media may be used only for “a valid law enforcement purpose,” such as pre-employment background investigations, crime analysis and situation assessment reports, criminal intelligence development, or criminal investigations.
- Other policies prohibit, in addition to uses of social media that might violate the First Amendment, attempts to “seek or retain information about an individual’s race, ethnicity, citizenship, place of origin, disability, gender, or sexual orientation, unless relevant to that individual’s criminal conduct or activity or if required for identification.”

The Monitoring Team is not aware of any Congressional activity related to these issues at present, but one draft bill is in progress.<sup>15</sup>

On July 19, 2019, the Monitoring Team also participated in a video conference with members of Facebook’s legal, public policy, and law enforcement teams. That conference included two of Facebook’s privacy and public policy managers and the leads for the Americas and North America law enforcement teams. Relevant conclusions from that conference are as follows:

---

“both in sync [with national trends] but not necessarily adopt[ ] a lower standard.” (*Id.* at PageID # 7131:16-18.)

<sup>15</sup> This bill was developed at the Brennan Center for Justice, where Ms. Levinson-Waldman is Senior Counsel to the Liberty and National Security Program. (*See* ECF No. 205 at PageID # 7063-64.)

- All law enforcement requests to Facebook go through Facebook’s law enforcement portal, which was established in 2012. A recognized law enforcement email domain—e.g., [policeofficer@mpd.cityofmemphis.gov](mailto:policeofficer@mpd.cityofmemphis.gov)—is required to access the portal.
- Proof of a warrant, subpoena, or other legal process is necessary to obtain information via the portal. In case of an imminent threat to life or a risk of serious bodily injury, information can be obtained through the portal based on a representation that legal process will be obtained, and the law-enforcement officer must follow up with proof of that process.
- Facebook’s real-name rule applies equally to civilians and law enforcement. Facebook takes down or disables millions of fake accounts every day—often bots or scam accounts, but also undercover law enforcement accounts—and takes affirmative steps to educate law enforcement agencies about what they are and are not allowed to do on the platform.
- Any Facebook user’s name, cover photo, and profile photo are always available; additional availability depends on an individual user’s privacy settings. Posts in public groups are generally visible; closed and secret groups are more restricted. *See, e.g.*, “What Are the Privacy Settings for Groups,” [https://www.facebook.com/help/220336891328465?helpref=about\\_content](https://www.facebook.com/help/220336891328465?helpref=about_content).
- As a default matter, Facebook Live streams are accessible to the public, but access can be limited to specific audiences—e.g., a user’s entire friend group or a group of specific people.
- Facebook proactively reports certain information—such as child sexual exploitative imagery—to law enforcement and has a process for informing law enforcement when a user appears likely to harm herself or others.

Many of the concerns that came out of the Monitoring Team’s first community forum, discussed below in § IV, had to do with MPD’s use of Facebook and other social media and the specific uses that the Court held to violate the *Kendrick* Consent Decree.

## 2. Recommendations Regarding the City’s Hypotheticals.

The status of the Monitoring Team’s review of the City’s submitted hypotheticals, current as of July 23, 2019, is included on pages 32-51 of **Exhibit 3**. The Monitoring Team

requests that those pages be redacted, or the entire exhibit sealed, for the public-safety reasons identified in the team's Interim Report.<sup>16</sup>

3. Real-Time RFAs for Discrete Action by MPD.

At the hearing on April 23, 2019, the Court expressly authorized the Monitoring Team qua "special master" to authorize or prohibit specific action by the MPD.<sup>17</sup> Since the hearing and based on that authorization, Mr. Stanton has granted RFAs for specific action on three occasions: May 9, 2019; June 12, 2019; and July 12, 2019.<sup>18</sup> The May 9, 2019, authorization is described in **Exhibit 2** to this report, which the Monitoring Team has requested be sealed. Similarly, the June 12, 2019, authorization is described at Sealed ECF No. 214 at 3-4 & Ex. 2. The Monitoring Team will provide additional information related to the third, July 12, 2019, authorization *in camera* or under seal, as the Court prefers, prior to the scheduled hearing on August 27, 2019. (See ECF No. 212). The Monitoring Team has concerns related to that request, as well as follow-up questions for the City related to the June 12, 2019, RFA, all of which will be communicated to the City and the Court prior to August 27, 2019. The Monitoring Team also is evaluating a July 16, 2019, request for authorization (RFA) by the City and pursuing additional information related to a July 19, 2019, disclosure by the City related to the use of Facebook.<sup>19</sup>

**B. New Process for Authorizing Investigations That May Incidentally Result in the Collection of First Amendment Information**

Please see Pages 5-7 of **Exhibit 5** and Pages 11-19 of **Exhibit 3**.

---

<sup>16</sup> See *supra* notes 12 and 13 and accompanying text.

<sup>17</sup> See *supra* note 10 and accompanying text.

<sup>18</sup> See *supra* notes 6-8 and accompanying text.

<sup>19</sup> One of the three Core Principles to which Mr. Stanton and the Monitoring Team have pledged to remain faithful is "rigorous transparency." (E.g., ECF No. 205 at PageID # 7065.) In light of that Core Principle, the Monitoring Team requests that the Court consider, and perhaps put to the City, when and under what circumstances RFAs and similar inquiries by the City may be made available to the public without compromising public safety.

**C. Auditing & Ongoing Compliance with the *Kendrick* Consent Decree.**

Please see the Monitoring Team's proposed Auditing and Compliance plan for the MPD, which will be separately submitted, in camera or under seal as the Court prefers, as **Exhibit 4**.

**IV.  
PUBLIC ENGAGEMENT**

In the Monitoring Team's ninety-day goals (*see* ECF No. 208 at PageID # 7217) and joint public engagement plan with the City and the ACLU-TN (*see generally* ECF No. 211), the team identified four community engagement efforts that would consist of (1) a public website, (2) media exposure, (3) community forums, and (4) focus groups. The public website—[www.memphisdpdmonitor.com](http://www.memphisdpdmonitor.com)—was submitted to the Court on June 18, 2019, for review; launched on July 2, 2017; and announced in print and digital media via press release. (*See Ex. 1*.) The Monitoring Team also has participated in multiple media interviews,<sup>20</sup> and the first community forum, held on July 11, 2019, at Mississippi Boulevard Christian Church, was attended by media, live streamed, and remains available for viewing online.<sup>21</sup> Focus groups are currently being scheduled as suggested by Court during the hearing on April 23, 2019 (*see* ECF No. 207, PageID # 7179-80), and as identified in the ninety-day goals (ECF No. 208, PageID # 7217) and the joint public engagement plan. (ECF No. 211, PageID # 7282).

At the forum on July 11, 2019, community members cited a litany of frustrations with the City, the MPD, and the Monitoring Team. Many were suspicious of the Monitoring Team and its relationship to the City, and there was considerable confusion about the scope of the team's mandate and the role of community members in fulfilling that mandate. At one point, community members asked police officers who were attending the forum to leave. Before that, community

---

<sup>20</sup> *See supra* note 5 and accompanying text and *infra* note 22 and accompanying text.

<sup>21</sup> *See supra* note 3 and accompanying text.

members asked to see the notes taken by one officer. Frustration led some attendees to leave before the forum was over, although others remained after the forum ended to speak with the Monitoring Team.<sup>22</sup>

What has come out of the forum, however, has been encouraging. Within two business days, Mr. Stanton personally had contacted every person who provided a phone number or email address at the forum. More than a dozen community members since have corresponded with the Monitoring Team via phone, email, and [www. memphisdpmonitor.com](http://www.memphisdpmonitor.com). Five community members—Paul Garner, Jimmy Hollingsworth, Hunter Demster, Aaron Lewis, and Charles Belenky<sup>23</sup>—have met one-on-one with the Monitoring Team and have referred other community members for follow-up meetings. They and other community members also have agreed to participate in the upcoming focus groups. Lessons learned from these meetings, the focus groups, and the first forum will inform the second, which will be scheduled before the end of this year. (See ECF No. 211, PageID #7282.)

But community members already have offered several specific recommendations:

- **(A)** The Monitoring Team should be broadened to include one or more “lay” community members. This broadening would help establish trust between the Monitoring Team and the community and facilitate better communication between the two.
- **(B)** Subsequent community forums should include an educative component. Not enough time at the first forum was devoted to explaining (1) what the *Kendrick* Consent Decree is and requires; (2) how the City violated the decree; (3) the Monitoring Team’s role in helping bring the City into compliance with the decree; (4) community members’ role in facilitating compliance and reporting non-compliance.

---

<sup>22</sup> Media coverage of the forum on local Channel 5 (“MPD Consent Decree Meeting Disintegrates”) and the local public radio affiliate, WKNO (“MPD Oversight Committee Faces Skeptical Public”), is available here and here. See also *supra* note 5 and accompanying text.

<sup>23</sup> See *supra* note 4 and accompanying text.

- **(C)** Although focus groups are contemplated by the joint public engagement plan, subsequent community forums should include small groups sessions. Such sessions would facilitate better communication and diminish any apparent barriers between the Monitoring Team and community members.
- **(D)** In addition to a website, the Monitoring Team should host and regularly update a Facebook page or other social media. Many people do not read the news.
- **(E)** Hard copies of documents discussed at community forums, focus groups, and any one-on-one meetings should be made available to attendees. Not everyone has access to the Internet.
- **(F)** The Monitoring Team should do a better job of discussing the subjects in **(B)** and should not overly rely on or refer people to [www.memphisdmonitor.com](http://www.memphisdmonitor.com)
- **(G)** The Monitoring Team should participate in Facebook Live or other online streaming question-and-answer sessions with community members.
- **(H)** The Monitoring Team should coordinate with the ACLU-TN, the Mid-South Peace and Justice Center, and other social justice organizations to ensure convenient timing and locations for future community forums, focus groups, and other community outreach.
- **(I)** Community members want more information on MPD's use of social media. In particular, community members are aware that the MPD's use of the "Bob Smith" account was held by the Court to violate the *Kendrick* Consent Decree, but also understand that several other undercover accounts improperly being used by the City were disabled. They want to know the names of those other accounts.<sup>24</sup>

The Monitoring Team commends these recommendations to the Court's discretion.

---

<sup>24</sup> The July 19, 2019, disclosure by the City, referenced in note 7 and § III(A)(3), above, is related to this request by community members.

**V.  
CONCLUSION**

Mr. Stanton and the Monitoring Team look forward to discussing this report and any subsequent developments at the hearing on August 27, 2019. All members of the Monitoring Team will be present for the hearing.

RESPECTFULLY SUBMITTED, this 24th day of July 2019,

*/s/ Edward L. Stanton III*

---

Edward L. Stanton III (TN BPR #18904)  
BUTLER SNOW LLP  
6075 Poplar Avenue, 5th Floor  
Memphis, TN 38119  
Telephone: (901) 680-7200  
Facsimile: (901) 680-7201  
Email: Edward.Stanton@butlersnow.com

*Independent Monitor*

**APPENDIX OF DOCUMENTS REFERENCED IN THIS REPORT**

Doc.	Description	Pages
<b>Ex. 1</b>	July 2 and July 11, 2019, Press Releases	3
<b>Ex. 2</b>	May 9, 2019, Letter from E. Stanton to B. McMullen	3, 9
<b>Ex. 3</b>	Monitoring Team Recommendations as of July 23, 2019 (not yet final)	6, 8, 9
<b>Ex. 4</b>	Monitoring Team Proposed Auditing and Compliance Plan (to be submitted separately)	4, 10
<b>Ex. 5</b>	June 7, 2019 Letter from M. Glover to E. Stanton	5, 9
<b>Ex. 6</b>	Comparison Chart – PD Social Media Policies	7
ECF No. 3, Case No. 2:76-cv- 000449	<i>Kendrick</i> Consent Decree	1, 4
ECF No. 151	Opinion and Order of October 26, 2018	5, 6
ECF No. 152	Order Memorializing Sanctions (October 29, 2018)	5
ECF No. 180	Order Docketing Materials Submitted by Independent Monitor (January 7, 2019)	1
ECF No. 183	Sealed Document Court-Ordered Search Terms (January 14, 2019)	5
ECF No. 185	Order Docketing City Submissions	5
ECF No. 186	ACLU-TN Objections to City Submissions	5
ECF No. 197	Interim Report	1, 2, 5
ECF No. 203	April 23, 2019, Order	1, 4



Doc.	Description	Pages
ECF No. 205	Q1 Report	<i>passim</i>
ECF No. 207	Transcript of April 23, 2019, Hearing	5, 6, 10
ECF No. 208	Ninety Day Goals	1, 4, 10
ECF No. 211	Joint Public Engagement Plan	1, 10, 11
ECF No. 212	Notice of August 27, 2019, Hearing	4, 6, 9
ECF No. 213	Sealed Order on Costs of Independent Monitor for May 2019 (June 14, 2019)	3
ECF No. 214	Sealed Search Terms and Related RFA by the City (July 16, 2019)	4, 9
ECF No. 215	Order on June 2019 Costs of Independent	3

48589630.v1

48592676.v1

# **Exhibit 1**

MEMPHIS POLICE DEPARTMENT

**FOR IMMEDIATE RELEASE**

Contact: Terri Wiseman (901) 680-7253

[Terri.wiseman@butlersnow.com](mailto:Terri.wiseman@butlersnow.com)

## **Independent Monitor Edward L. Stanton III Announces Website Launch and Community Engagement Forum to be held on July 11, 2019**

**MEMPHIS, Tenn., July 2, 2019** – On Dec. 21, 2018, U.S. District Judge Jon P. McCalla appointed former U.S. Attorney [Edward L. Stanton III](#) as the Independent Monitor in litigation between the American Civil Liberties Union – Tennessee and the City of Memphis.

The mandate of Stanton and his team of subject-matter experts is to monitor the progress of the city's compliance with the 1978 *Kendrick* Consent Decree and to facilitate transparency and accountability to the public. To that end, Stanton and his team today have launched the Independent Monitor's website, <https://www.memphispdmonitor.com>.

The website includes information about the monitoring team and its reports, court filings, and opportunities for public engagement. **The first opportunity will take place at a Community Engagement Forum hosted by the Monitor and his team on July 11, 2019, from 6:00 – 7:30 p.m. at Mississippi Boulevard Christian Church (70 N. Bellevue Blvd., Memphis, TN 38104). This event will provide an opportunity for the Monitor to provide a status report as well as solicit input from the public.**

MEMPHIS POLICE DEPARTMENT

**FOR IMMEDIATE RELEASE**

Contact: Terri Wiseman (901) 680-7253

[Terri.wiseman@butlersnow.com](mailto:Terri.wiseman@butlersnow.com)

## **Court Appointed Memphis Police Department Monitor Announces Community Engagement Forum on July 11, 2019**

**MEMPHIS, Tenn., July 11, 2019** –[Edward L. Stanton III](#), Court Appointed Monitor of the Memphis Police Department, invites you to attend a **Community Engagement Forum this evening, July 11, 2019, from 6:00 – 7:30 p.m. at the Mississippi Boulevard Christian Church (70 N. Bellevue Blvd., Memphis, TN 38104).**

The community forum will provide an opportunity for Stanton’s Monitoring Team to update the public on their progress in monitoring the Memphis Police Department’s (MPD) compliance with police surveillance policies and practices as set out in the 1978 *Kendrick* Consent Decree.

On December 21, 2018, U.S. District Judge Jon P. McCalla appointed former U.S. Attorney Stanton as the Independent Monitor over litigation between the American Civil Liberties Union of Tennessee (ACLU) and the City of Memphis. The mandate of Stanton and his team of subject matter experts is to monitor the progress of the city’s compliance with the 1978 *Kendrick* Consent Decree. The Monitor is also responsible for facilitating transparency and accountability to the public.

Attendees to this event will be encouraged to ask questions of the Monitoring Team and provide feedback regarding the MPD’s efforts to comply with the consent decree.

For more information, please visit the Independent Monitor’s website at <https://www.memphispdmonitor.com>.

48420549.v1

# **Exhibit 2**

**(Redacted - Filed Under Seal)**

# **Exhibit 3**

**(Partially Redacted - Full Document Filed  
Under Seal)**



Confidential Attorney Work Product

**MEMORANDUM**

**To:** The Monitoring Team  
**From:** Shanell L. Tyler  
**Date:** June 19, 2019  
**Subject:** City’s Responses to Monitoring Team’s Feedback

**OVERVIEW**

As you are aware, the Monitoring Team and the ACLU-TN have had the opportunity to review and give feedback on several of the City of Memphis’s policies and procedures that are implicated by the *Kendrick* Consent Decree. (See ECF Nos. 197, 205.) In addition to offering this feedback, the Team has also responded to the City’s request for recommendations regarding eleven hypothetical scenarios. (See ECF 197-3.)

On June 7, 2019, the City sent the Monitor its latest responses to the Team’s feedback on its revised policies and procedures and the recommendations made in response to the eleven hypotheticals. You have received these materials in an email from me. (See “ACLU v. City of Memphis: City’s 6/7/2019 Responses to Monitoring Team’s Feedback,” dated 6/14/2019.) Included in my email is a letter from the City’s counsel, Mark Glover, that summarizes the City’s responses to all of the Monitoring Team’s feedback, and there are copies of the City’s revised policies and procedures. Please provide your feedback regarding the same as you did with the prior submissions. The feedback will be reconciled and provided to the Court.

I. The City’s Proposed Policies and Training Materials

A. Departmental Regulation 138 Political Intelligence (Revised)

Team’s Prior Feedback to City of Memphis	City of Memphis’s Response to Team’s Prior Feedback	City of Memphis’s Proposed Action in Response to Team’s Prior Feedback	The Team’s Response to the City’s Proposed Action.	Recommendation(s)
The Team recommended that the definition of First Amendment rights expressly include the right to petition the government. (ECF 197-1, PageID 6853.)	<i>Response:</i> The City accepts the recommendation.	The City adds the recommended language.	<i>Response:</i> The Team agrees.	The Team does not recommend anything further.

June 19, 2019

Page 2

<p>The Team recommended adding language to the fourth paragraph of the policy as follows: “No member <b>shall knowingly, intentionally or recklessly facilitate or cause the interception, recording, transcription of— or otherwise interfere with or cause, any interference with any communications</b> by means of electronic or covert surveillance for the purpose of gathering political intelligence.” (ECF 197-2, PageID 6866)</p>	<p><b>Response:</b> The City accepts the recommendation.</p>	<p>The City adds the recommended language.</p>	<p><b>Response:</b> The Team agrees, but it recommends revising this section for clarity.</p>	<p>Team recommends that this statement be revised as follows:  “No member <b>shall knowingly, intentionally, or recklessly facilitate or cause the interception, recording, transcription of— or otherwise interfere with or cause any interference with— any communications</b> by means of electronic or covert surveillance for the purpose of gathering political intelligence.”</p>
<p>The Team recommended revising the second sentence in the fourth paragraph as follows: “No member shall engage in any action or disseminate damaging, derogatory, false or anonymous information about any person which will deprive any individual of their First Amendment Rights; nor will any member encourage, cooperate with, or contract with any local, state, federal or private agency to plan or</p>	<p><b>Response:</b> The City accepts the recommendation.</p>	<p>The City adds the recommended language.</p>	<p><b>Response:</b> The Team agrees.</p>	<p>The Team does not recommend anything further.</p>



June 19, 2019  
Page 3

<p>conduct any <b>investigation involving political intelligence or for the purpose, expectation or anticipation of political intelligence.</b>” (ECF 205, PageID 7078.)</p>				
<p>The Team recommended that Paragraph 3, which states that “any member conducting or supervising such an investigation must bring the matter to the attention of the Director of Police Services, or his/her designee, for review and written authorization,” have a time limit for notification added – for instance, “...prior to initiating such an investigation, or, where the possibility of such incidental receipt is discovered after an investigation has commenced, no later than [X] days after such discovery.” (ECF 197-1, PageID 6853.)</p>	<p><b>Response:</b> The City accepts the recommendation.</p>	<p>The City proposes a time limit of ten days for bringing such an investigation to the attention of the Director or his/her designee.</p>	<p><b>Response:</b> The Team mostly agrees, but it recommends shortening the time limit for bringing the investigation to the attention of the Director or his/her designee.</p> <p><b>Rationale:</b> The Team believes that ten days is too long to wait to notify the Director of Police Services or his/her designee.</p>	<p>The Team recommends that the City establish a time limit of five calendar days.</p>
<p>The Team recommended revising the fifth paragraph to include language that investigations into unlawful conduct <b>“that reasonably may be expected to result”</b> incidentally in</p>	<p><b>Response:</b> The City accepts the Team’s revised recommendation.</p>	<p>The City revises paragraph five to track the original language of revised DR 138.</p> <p>“Investigations into unlawful conduct that may incidentally result</p>	<p><b>Response:</b> The Team disagrees.</p> <p><b>Rationale:</b> After further consideration, the Team believes the objective “reasonable</p>	<p>Team recommends that the City adopt the “reasonably may be expected to result” language that it previously recommended.</p>

June 19, 2019  
Page 4

<p>the receipt of political intelligence require approval, but then the Team revised its recommendation to track the original language in paragraph five. (ECF 205, PageID 7078).</p>		<p>in the receipt of information relating to the First Amendment rights are permissible, but require approval by the Director of Police Services or his/her designee.”</p>	<p>person” standard should be applied and explicitly stated.</p>	
<p>The Team recommended adding language to the fifth paragraph stating, "An extension may be granted in writing by the Director or his/her designee for periods of up to an additional ninety (90) days; <b>and in extraordinary circumstances where warranted, additional 90-day periods as documented and approved by the Director or his Designee.</b>"</p> <p>In the First Quarterly Report, however, the Team revised its recommendation as follows: “The Police Director or his / her designee may grant written extensions of the initial ninety (90)-day period of up to 90 days each when such extensions are justified by extraordinary circumstances. For each such extension, the following two</p>	<p><b>Response:</b> The City accepts the revised recommendation.</p>	<p>The City adds the recommended language.</p>	<p><b>Response:</b> The Team agrees.</p>	<p>The Team does not recommend anything further.</p>

June 19, 2019  
Page 5

<p>conditions must be satisfied: (1) The Director or his / her designee must consult with the City Attorney or the City Attorney's designee (who must be a lawyer in good standing with the Tennessee Board of Professional Responsibility); and (2) The investigating officer must complete the [Kendrick Consent Form] and state in writing either the persistent facts that establish extraordinary circumstances or new facts that do the same.” (ECF 205, PageID 7078.)</p>				
--	--	--	--	--

**B. Memphis Police Department Political Intelligence Training for the Office of Homeland Security, the Real time Crime Center, and the Command Staff**

<b>Team’s Prior Feedback to City of Memphis</b>	<b>City of Memphis’s Response to Team’s Prior Feedback</b>	<b>City of Memphis’s Proposed Action in Response to Team’s Prior Feedback</b>	<b>The Team’s Response to the City’s Proposed Action.</b>	<b>Recommendation(s)</b>
<p>The Team recommended that the training plan incorporate the use of hypothetical examples. The Team also recommended that training options include the following: providing a one-</p>	<p><b>Response:</b> The City accepts the recommendation.</p>	<p>The City adds four bullet points to the end of the Training Plan to address the Team’s recommendation:  ·All training on the <i>Kendrick</i> Consent Decree and its prohibition against political intelligence shall</p>	<p><b>Response:</b> The Team agrees, but it recommends further revising the plan to include training on First Amendment topics as well.  <b>Rationale:</b></p>	<p>The Team recommends revising the training plan as follows:  ·All training on the <b>First Amendment and the <i>Kendrick</i> Consent Decree</b> and its prohibition against political intelligence shall incorporate the use of hypothetical examples of</p>

June 19, 2019  
Page 6

<p>to two-hour block taught by an instructor who prepares a lesson plan and course evaluations; building the training into existing training models; and using short officer training videos, known as video alerts. (ECF 197-1, Page ID 6854.)</p>		<p>incorporate the use of hypothetical examples of permissible and prohibited conduct under the Kendrick Consent Decree.</p> <p>· Training on the <i>Kendrick</i> Consent Decree shall be provided in blocks anticipated to be one- to two-hours long. The training will be conducted by an instructor with a written lesson plan. After each training session, the participants of the session will submit a course evaluation to the instructor.</p> <p>· Training on the <i>Kendrick</i> Consent Decree shall also be incorporated into existing training models, such as routine training of police cadets at the Training Academy.</p> <p>· Training on the <i>Kendrick</i> Consent Decree shall also be conducted via short officer training videos known as video alerts.</p>	<p>The Team believes that it is important for officers to understand First Amendment rights in order to understand what it is and is not permissible under the <i>Kendrick</i> Consent Decree.</p>	<p>permissible and prohibited conduct under the <b>First Amendment and the Kendrick</b> Consent Decree.</p> <p>· Training on the <b>First Amendment and the Kendrick</b> Consent Decree shall be provided in blocks anticipated to be one- to two-hours long. The training will be conducted by an instructor with a written lesson plan. After each training session, the participants of the session will submit a course evaluation to the instructor.</p> <p>· Training on the <b>First Amendment and the Kendrick</b> Consent Decree shall also be incorporated into existing training models, such as routine training of police cadets at the Training Academy.</p> <p>· Training on the <b>First Amendment and the Kendrick</b> Consent Decree shall also be conducted via short officer training videos known as video alerts.</p>
<p>The Team</p>	<p><b>Response:</b> The City</p>	<p>The City adds a</p>	<p><b>Response:</b> The</p>	<p>The Team recommends</p>

June 19, 2019  
Page 7

<p>recommended adding a requirement that the training be updated annually to track changes in relevant laws and MPD policies. (ECF 197-2, PageID 6869.)</p>	<p>accepts the recommendation.</p>	<p>bullet point to the end of the Training Plan to address the Team’s recommendation.</p> <p>· Training on the <i>Kendrick</i> Consent Decree shall be updated annually to track changes in relevant laws and MPD policies.</p>	<p>Team agrees, but it recommends further revising the plan to include training on First Amendment topics as well.</p> <p><b>Rationale:</b> The Team believes that it is important for officers to understand First Amendment rights in order to understand what it is and is not permissible under the <i>Kendrick</i> Consent Decree.</p>	<p>revising the training plan as follows:</p> <p>· Training on the <b>First Amendment and the <i>Kendrick</i> Consent Decree</b> shall be updated annually to track changes in relevant laws and MPD policies.</p>
<p>The Team recommended that training be provided to all officers and civilian employees working within or otherwise assigned or detailed to the Memphis Police Department. (ECF 197-1, PageID 6854.)</p>	<p><b>Response:</b> The City partially accepts the recommendation.</p> <p><b>Rationale:</b> While such a training program could be accomplished by use of the regular annual in-service training for officers, the City believes that the immediate training of such additional persons is outside the scope of the Order (ECF 151) listing groups to be trained</p>	<p>The City proposes that within 21 days after approval of the training materials by the Court, the City will begin training sessions for all officers and civilian employees of OHS, RTCC, and Command Staff. MPD will then begin to train all other MPD officers on the prohibitions of the Consent Decree. Due to the</p>	<p><b>Response:</b> The Team disagrees.</p> <p><b>Rationale:</b> The Team recognizes the potential logistical problems with the immediate training of all officers; however, it believes that such training is necessary to ensure that the entire police</p>	<p>The Team recommends that the following policy be adopted:</p> <p>“Within 21 days after approval of the training materials by the Court, the City will begin training sessions for all officers and civilian employees of OHS, RTCC, and Command Staff. <b>The City will make every effort to complete these training sessions as soon as possible, but in no event later than December 31, 2019.</b>”</p>

June 19, 2019  
Page 8

	<p>initially, and would not be possible in a short time frame, particularly the 21 day period suggested by the City in its original submission.</p>	<p>large number of officers (2000+), this training will be done on a rolling basis, with all officers and civilian employees of MPD to complete the training within 12 months.</p>	<p>department complies with the <i>Kendrick</i> Consent Decree. The Team also believes that such training is necessary to ensure that the topics become fully engrained within the entire MPD.</p>	<p><b>Within 30 days after approval of the training materials by the Court, the City will provide and make available to all other MPD officers and employees a monitor-approved video alert on the First Amendment and the Consent Decree.</b></p> <p><b>MPD will also train all other MPD officers and employees on the Consent Decree. This training may be done on a rolling basis to be completed no later than December 31, 2020.</b></p>
--	---	--	--	--

**C. PowerPoint Presentation**

<b>Team's Prior Feedback to City of Memphis</b>	<b>City of Memphis's Response to Team's Prior Feedback</b>	<b>City of Memphis's Proposed Action in Response to Team's Prior Feedback</b>	<b>The Team's Response to the City's Proposed Action.</b>	<b>Recommendation(s)</b>
<p>The Team recommended adding language to the seventh slide "Harassment and Intimidation Prohibited," stating that a valid law enforcement purpose is required. (ECF 197-1, PageID</p>	<p><b>Response:</b> The City accepts the Team's recommendation.</p>	<p>The City adds the phrase "Absent a valid law enforcement purpose" to the third and fourth bullets on Slide 7.</p>	<p><b>Response:</b> The Team agrees.</p>	<p>The Team does not recommend anything further.</p>

June 19, 2019  
Page 9

6855.)				
The Team recommended "MPD shall not record... for the purpose of chilling the exercise of First Amendment rights or for the purpose of maintaining a record of that gathering, or where such recording will reasonably have the effect of deterring any person from exercising First Amendment rights." (ECF 197-2,Page ID 6870.)	<b>Response:</b> The City accepts the recommendation.	The City incorporates the reasonable effect language to Slide 7.	<b>Response:</b> The Team agrees.	The Team does not recommend anything further.
The Team recommended updating Slide 4 with the revised DR 138. (ECF 197-2, PageID 6869-6870.)	<b>Response:</b> The City accepts the recommendation.	The City updates as recommended.	<b>Response:</b> The Team agrees.	The Team does not recommend anything further.
The Team recommended updating PowerPoint to include language about non-collator social media searches. (ECF 197-2, PageID 6871.)	<b>Response:</b> The City accepts the recommendation.	The City updates Slide 12, Bullet 1 to include language about non-collator social media searches. "An MPD officer searches a social media collator <b>or platform</b> for all instances..."	<b>Response:</b> The Team agrees.	The Team does not recommend anything further.
The Team	<b>Response:</b> The City	The City	<b>Response:</b> The	The Team does not

June 19, 2019  
Page 10

<p>recommended revising the language of Slide 14 to provide: “An MPD officer wearing a body camera that has been activated pursuant to MPD policy does not have to cover the camera every time he or she passes...” (ECF 197-2, PageID 6871.)</p>	<p>accepts the recommendation.</p>	<p>includes the language.</p>	<p>Team agrees.</p>	<p>recommend anything further.</p>
<p>The Team recommended that the City’s examples of community organizers not single out one or two named groups. (ECF 197-2, PageID 6872.)</p>	<p><b>Response:</b> The City accepts the recommendation.</p>	<p>The City removes all references to any particular group in the PowerPoint. Specifically, the City changed all instances of "Black Lives Matter" to "activist group."</p>	<p><b>Response:</b> The Team agrees.</p>	<p>The Team does not recommend anything further.</p>
<p>The Team recommended deleting the language on Slide 14 regarding "kill the police," because any search of that term could incidentally collect information related to First Amendment rights. (ECF 197-2, PageID 6871.)</p>	<p><b>Response:</b> The City declines the recommendation.  <b>Rationale:</b> The City does not agree with the Monitor's recommendation, because the Court used the example "kill police" in its Opinion and Order. (ECF 151.) The Court stated that a police officer who queries a social media collator for the phrase "kill</p>	<p>None.</p>	<p><b>Response:</b> The Team disagrees.  <b>Rationale:</b> The Team believes the First Amendment analysis to be more nuanced than the City’s current position. The Team submits that collecting protected speech and considering its content is permissible so long as it is being done for a valid law</p>	<p>The Team recommends adding language to Slide 14 that states,  “Any use of this information, including its retention and dissemination, is governed by the Consent Decree.”</p>



June 19, 2019  
Page 11

	<p>police," is not going out of her way to "gather" information related to First Amendment rights, even though her action is definitely investigative in nature.</p>		<p>enforcement purpose, in a manner that does not unduly infringe upon the ability of the speaker to deliver his or her message. In addition, there must be a reasonable relation between the collection and retention of the protected speech and the purpose of the investigation.</p>	
--	--	--	--	--

**D. Guidelines for Delegation of Authority of Director of Police Services to Authorize Investigations That May Interfere with the Exercise of First Amendment Rights under Section G of the Kendrick Consent Decree**

<b>Team's Prior Feedback to City of Memphis</b>	<b>City of Memphis's Response to Team's Prior Feedback</b>	<b>City of Memphis's Proposed Action in Response to Team's Prior Feedback</b>	<b>The Team's Response to the City's Proposed Action.</b>	<b>Recommendation(s)</b>
<p>The Team recommended adding language to this policy that requires review of each selected designee be made by competent in-house counsel or authorized/assigned counsel (ECF 197-1, PageID 6857.)</p>	<p><b>Response:</b> The City accepts the recommendation.</p>	<p>The City has designated Attorney Zayid Saleem as the appropriate in-house counsel for this role.</p>	<p><b>Response:</b> The Team agrees.</p>	<p>The Team does not recommend anything further.</p>
<p>The Team expressed concern that the volume of these investigations would be too voluminous for the Director to oversee and suggested adding language that the</p>	<p><b>Response:</b> The City agrees with the recommendation.</p>	<p>The City notes that the policy already provides for the designee's report.</p>	<p><b>Response:</b> The Team agrees.</p>	<p>The Team does not recommend anything further.</p>

June 19, 2019  
Page 12

<p>Designee submit a report to the Director. (ECF 197-1, PageID 6857.)</p>				
<p>The Team recommended revising the last sentence of the policy to state as follows: "The Director shall have the authority to rescind authorization for any investigation that the Director deems <b>to violate the letter or intent of the department prohibition against the gathering of political intelligence, or in cases in which either the initial, authorized investigative goals or purposes no longer exist; or when political intelligence collection is no longer merely incidental.</b>" (ECF 197-2, PageID 6873.)</p>	<p><b>Response:</b> The City accepts the recommendation.</p>	<p>The City includes this language.</p>	<p><b>Response:</b> The Team agrees.</p>	<p>The Team does not recommend anything further.</p>
<p>The Team recommended changing the temporal reporting requirement to the last Friday of every month <b>that is a regular business day.</b> (ECF 197-2, PageID 6873.)</p>	<p><b>Response:</b> The City declines the recommendation.  <b>Rationale:</b> The City requests that the monthly reporting requirement not fall on a day certain, but rather just "monthly" due to the varying work schedules of those involved.</p>	<p>None.</p>	<p><b>Response:</b> The Team disagrees.  <b>Rationale:</b> The Team believes that the directive should be specific enough that it's complied with and that accountability is possible.</p>	<p>The Team recommends changing the temporal reporting requirement to the last day of the calendar month. If the last day of the month is a weekend or state or federal holiday, the report should be due by the end of the next business day.</p>

**E. Authorization for Investigations Which May Incidentally Result in the Collection of Information Related to the Exercise of First Amendment Rights Under Section G**

June 19, 2019  
Page 13

<b>Team's Prior Feedback to City of Memphis</b>	<b>City of Memphis's Response to Team's Prior Feedback</b>	<b>City of Memphis's Proposed Action in Response to Team's Prior Feedback</b>	<b>The Team's Response to the City's Proposed Action.</b>	<b>Recommendation(s)</b>
The Team recommended that the policy define "situational assessment." (ECF 197-1, PageID 6858.)	<b>Response:</b> The City accepts the recommendation.	This definition is included in footnote 2.	<b>Response:</b> The Team agrees.	The Team does not recommend anything further.
The Team recommended adding a discussion of whether situational assessment reports should be excluded from the authorization process. (ECF 197-1, PageID 6858.)	<b>Response:</b> The City accepts the recommendation.	The City seeks to clarify this by changing the term "Situational Assessment Report" to "After Action Review." Accordingly, Number 6 is suggested to be revised as follows: "After Action Review (AAR)" is defined as a report following an incident describing the incident and analyzing MPD's preparation for and response or reaction to the incident.	<b>Response:</b> The Team agrees.	The Team does not recommend anything further.
The Team asked for clarification about what policy governs the dissemination of First Amendment information to law enforcement	<b>Response:</b> The City adds language to clarify.	The City adds the following language to the "Dissemination" section:  "If the information collected related to	<b>Response:</b> The Team disagrees and recommends additional language.	The Team recommends amending the language as follows:  "If the information collected related to the exercise of First Amendment rights, as a

June 19, 2019  
Page 14

<p>referenced in the "Dissemination" section on page 3. (ECF 197-2, PageID 6874.)</p>		<p>the exercise of First Amendment rights as a result of an authorized investigation identifies a threat or potential disruption to a private entity, that information may be shared with the private entity's security and/or other joint law enforcement agencies as reasonably necessary."</p>	<p><b>Rationale:</b> The Team believes that the language, as written, is too broad.</p>	<p>result of an authorized investigation, identifies a threat <b>of violence or unlawful activity that poses a substantial risk to public safety</b> of a private entity, that information may be shared with other joint law enforcement agencies pursuant to 28 C.F.R. Pt. 23, or with the private entity's security on a need-to-know basis, with specific justification for the sharing of any information that reveals the identity of an individual person or group or reveals First Amendment-protected activity."</p>
<p>The Team recommended adding the following note at the end of the "Exclusions" section: "There may be times when an investigation starts out in one of the excluded categories and evolves into something that does not implicate First Amendment rights. Accordingly, officers involved in an investigation should remain vigilant for any changes that would trigger the need for</p>	<p><b>Response:</b> The City accepts the recommendation.</p>	<p>The City adds the recommended language.</p>	<p><b>Response:</b> The Team agrees.</p>	<p>The Team does not recommend anything further.</p>

June 19, 2019  
Page 15

<p>authorization.” (ECF 197-2, PageID 6875.)</p>				
<p>N/a</p>	<p>N/a</p>	<p>N/a</p>	<p>N/a</p>	<p>The Team recommends adding the language of DR138 that explains the granting of written extensions past the initial ninety (90)-day investigation period. Thus this policy would include the following:</p> <p>“The Police Director or his/her designee may grant extensions of the initial ninety (90)-day period of up to 90 days each when such extensions are justified by extraordinary circumstances. For each such extension, the following two conditions must be satisfied:</p> <p>(1.)The Director or his/her designee must consult with the City Attorney or the City Attorney’s designee (who much be a lawyer in good standing with the Tennessee Board of Professional Responsibility); and</p> <p>(2.) The investigating officer must complete [the Kendrick Consent Form] and state in writing either the persistent facts that establish extraordinary circumstances or new facts that do the same.”</p>

June 19, 2019  
Page 16

**F. Form: Authorization for Investigations That May Incidentally Result in Political Intelligence**

<b>Team’s Prior Feedback to City of Memphis</b>	<b>City of Memphis’s Response to Team’s Prior Feedback</b>	<b>City of Memphis’s Proposed Action in Response to Team’s Prior Feedback</b>	<b>The Team’s Response to the City’s Proposed Action.</b>	<b>Recommendation(s)</b>
<p>Some members of the Team expressed concern that the ACLU-TN’s recommendation that the Authorization Form include a separate section for the Director/Designee to list the precautions and techniques to be employed during the investigation to certify that they are the least intrusive means available might involve law enforcement sensitive methods, some of which could be secret or necessarily confidential. (ECF 197-2, PageID 6876.).</p> <p>The Team revised this recommendation with a request for clarification about the kinds of information that would be provided by the City as</p>	<p><i>Response:</i> The City accepts the prior, unrevised recommendation and responds to the request for clarification.</p> <p>The City responds to the request for clarification about types of precautions and techniques to be listed.</p> <p>“An example of a confidential technique that might be used in an investigation is the use of an undercover social media account aimed at accessing the private social media account of a criminal suspect. Another law-enforcement sensitive technique that might be used during an investigation is the use of a court-ordered wiretap</p>	<p>The City deletes the section for the Director/Designee to list precautions and techniques to be employed during the investigation.</p>	<p><i>Response:</i> Some of the Team agrees, but the Team withholds its final recommendation pending a discussion with the ACLU about the ACLU’s concerns.</p>	<p>The Team withholds its final recommendation pending a discussion with ACLU on this topic.</p>

June 19, 2019  
Page 17

<p>precautions and techniques. (ECF 205, PageID 7079.)</p>	<p>to monitor the phone calls between known gang members.”</p> <p>Examples of precautionary techniques include the following:</p> <ul style="list-style-type: none"> <li>· Instructing the officer(s) conducting the search, after consultation with Atty. Zayid Saleem, to immediately destroy any materials obtained that do not have value in the criminal investigation.</li> <li>· where the search uncovers information pertinent to the criminal investigation but implicating a citizen’s First Amendment rights, limiting the dissemination of that information to MPD “personnel with a need to know”, and that group of recipients would be approved by the Director or his designee.</li> <li>· Using only open source, publicly available</li> </ul>			
--	---	--	--	--

June 19, 2019  
Page 18

	<p>information. Investigating a closed account or use of an undercover account requires a compelling reason subject to additional prior approval by the Director or his designees. Once the investigation is over, the undercover account must "unfriend" or "unfollow" the person being investigated.</p>			
N/a	N/a	N/a	N/a	<p>The Team recommends adding the language of DR138 that explains the granting of written extensions past the initial ninety (90)-day investigation period. Thus this policy would include the following:</p> <p>“The Police Director or his/her designee may grant extensions of the initial ninety (90)-day period of up to 90 days each when such extensions are justified by extraordinary circumstances. For each such extension, the following two conditions must be satisfied:</p> <p>(1)The Director or</p>



June 19, 2019  
Page 19

				his/her designee must consult with the City Attorney or the City Attorney's designee (who much be a lawyer in good standing with the Tennessee Board of Professional Responsibility); and (2)The investigating officer must complete [the Kendrick Consent Form] and state in writing either the persistent facts that establish extraordinary circumstances or new facts that do the same."
--	--	--	--	--

**G. Written Guidelines for the use of Manual Social Media Searches and of Social media Collators**

<b>Team's Prior Feedback to City of Memphis</b>	<b>City of Memphis's Response to Team's Prior Feedback</b>	<b>City of Memphis's Proposed Action in Response to Team's Prior Feedback</b>	<b>The Team's Response to the City's Proposed Action.</b>	<b>Recommendation(s)</b>
The Team agreed with the ACLU-TN that the Social Media Policy should apply to all MPD officers. (ECF 197-1, PageID 6860.)	<b>Response:</b> The City accepts the recommendation.	The policy applies to all MPD officers.	<b>Response:</b> The Team agrees.	The Team does not recommend anything further.
The Team recommended adding the following language regarding when	<b>Response:</b> The City accepts the recommendation.	The City adds the recommended language.	<b>Response:</b> The Team agrees.	The Team does not recommend anything further.

June 19, 2019  
Page 20

<p>the Social Media Guidelines are applicable: “The officer's personal use of the social media platform and any searches conducted for personal reasons are nevertheless subject to this reporting requirement, when: · The information searched, gathered, collected, stored or disseminated involves, includes, intersects or overlaps with, or otherwise relates to or has direct or derivative use in any investigation, inquiry or matter involving official law enforcement or department interest; and · The officer has knowledge of such investigation, inquiry, or matter, or should reasonably have such knowledge.” (ECF 197-1, PageID 6860.)</p>				
<p>The Team recommended that the</p>	<p><b>Response:</b> The City accepts the recommendation.</p>	<p>The City revises the section as follows:</p>	<p><b>Response:</b> The Team agrees but recommends</p>	<p>The Team recommends amending the language</p>

June 19, 2019  
Page 21

<p>"Documentation and Retention" Section be revised for clarity. (ECF 197-1, PageID 6861.)</p>		<p>"Information gathered from a social media site by MPD related to First Amendment activity shall not be retained, unless for a legitimate law enforcement purpose, for more than thirty days.</p> <p>All social media searches by an MPD officer shall be retained until reported to the Command Staff, which shall occur approximately every 90 days. At the end of each 90-day period, each MPD officer who conducted a search on social media must submit a list of search terms used to search the particular social media platform related to the officer's duties and responsibilities as an officer of the MPD. These reports shall be submitted to the officer's commander.</p> <p>Unannounced</p>	<p>amending the language for clarification. The Team also requests clarification about whether MPD has a policy section that generally authorizes audits of an officer's files?</p>	<p>as follows:</p> <p>"Unannounced internal audits of an officer's social media searches, etc."</p>
--	--	--	---	---

June 19, 2019  
Page 22

		audits of an officer's social media searches are permissible at any time for any reason when authorized by a member of the Command staff.”		
The Team recommended defining "Special Events." (ECF 197-1, PageID 6862.)	<b>Response:</b> The City accepts the recommendation.	The City defines "special events" as the following:  "Events, both planned and unplanned, that involves groups of people gathering in public which require the presence and planning of the City and/or MPD officers."	<b>Response:</b> The Team disagrees.  <b>Rationale:</b> The City's Public Assemblies and Application process uses different terms (special events, spontaneous events, and alternative events) than the proposed definition. This policy should be consistent with the City's Ordinance.	The Team recommends revising the definition to be consistent with the City's Ordinance on public assemblies.
The Team recommended adding a disciplinary requirement in the event of an officer's failure to adhere to the Social Media Policy as well as an auditing procedure. (ECF 197-1, PageID 6863.)	<b>Response:</b> The City accepts recommendation.	The City revises as requested.	<b>Response:</b> The Team agrees.	The Team does not recommend anything further.
The Team recommended that the policy state that an undercover social media account	<b>Response:</b> The City accepts the recommendation.	The City revises as requested.	<b>Response:</b> The Team agrees but revises its recommendation.	The Team recommends revising the sentence "Under no circumstances may an officer impersonate an actual person

June 19, 2019  
Page 23

<p>may not impersonate an actual person known to the subject of an investigation. (ECF 197-1, PageID 6863.)</p>				<p>known to the subject of an investigation through the use of an undercover social media account” to say “Under no circumstances may an officer impersonate an actual person through the use of an undercover social media account.”</p>
<p>The Team recommended that a section regarding Juveniles be added. (ECF 197-1, PageID 6863.)</p>	<p><b>Response:</b> The City accepts the recommendation.</p>	<p>The City adds the following language:  ONLINE MONITORING OF JUVENILES ON SOCIAL MEDIA “Any and all restrictions regarding the monitoring of juveniles included in MPD’s practices, policies, or procedures, are incorporated into this Social Media Policy.”</p>	<p><b>Response:</b> The Team agrees but asks that the City share MPD’s policies relating to juveniles so the Team can see how they would apply in the social media monitoring context.</p>	<p>The Team does not recommend anything further.</p>
<p>The Team recommended clarifying a "situational assessment report" vs. a "situational awareness report." (ECF 197-2, PageID 6879.)</p>	<p><b>Response:</b> The City accepts the recommendation.</p>	<p>The City revises the policy as follows:  “Situational awareness reports may be prepared for special events management, including First Amendment-protected activities. At the conclusion of the</p>	<p><b>Response:</b> The Team mostly agrees but recommends that the City add language to the situational awareness report policy.</p>	<p>The Team submits that any MPD investigation that uses social media as an investigative technique must have a lawful purpose and must not unlawfully infringe the First Amendment Rights of the individual(s) or groups subject to the investigation—meaning, the social</p>

June 19, 2019  
Page 24

		<p>situation or First Amendment-protected event that was the catalyst for generation of a situational awareness report, and where there was no criminal activity related to the information gathered, the information obtained from social media or from a social media monitoring tool will be retained for no more than thirty (30) days.</p> <p>After Action Reviews may be prepared using information gathered from social media. "After Action Review" (AAR) is defined as a report following an incident describing the incident and analyzing MPD's preparation for and response or reaction to the incident. These reviews are aimed at department self-improvement. The information obtained from social media may</p>		<p>media investigation should employ the least intrusive means upon exercise of those First Amendment rights. Further, if the investigation infringes on First Amendment rights, a reasonable rational connection between the collection of information about the individuals or groups and the purpose of the investigation should be documented.</p>
--	--	---	--	--

June 19, 2019  
Page 25

		<p>be retained within the AAR indefinitely, but the names, photos, and identifying information of individuals not suspected of criminal activity must be redacted.”</p> <p>The City added in a footnote: “situational awareness report is report of intelligence gathered by law enforcement related to public safety surrounding a planned gathering of people in public. The purpose of a situational awareness report is to provide MPD with information so that it can adequately prepare for and protect the public before, during, and after a special event.”</p>		
<p>The Team recommended a shorter retention period for information about First Amendment</p>	<p><b>Response:</b> The City accepts the recommendation.</p>	<p>The City includes the following language:  “Information gathered from a social media site</p>	<p><b>Response:</b> The Team agrees.</p>	<p>The Team does not recommend anything further.</p>

June 19, 2019  
Page 26

<p>activities. (ECF 197-2, PageID 6879.)</p>		<p>by MPD related to First Amendment activity shall not be retained, unless for a legitimate law enforcement purpose, for more than thirty days.”</p>		
<p>The Team requested clarification as to why the City made the change from allowing First Amendment information gathered on social media to be distributed only to the Command Staff versus "to MPD officers and staff as necessary." (ECF 197-2, PageID 6880.)</p>	<p><b>Response:</b> The City responds to request for clarification.  The City made this change based on the ACLU-TN's suggestion. Moreover, the City envisions a situation in which some officer below the level of Command Staff would be required to take an action (such as make an arrest) where access to the information would be critical.</p>	<p>None.</p>	<p><b>Response:</b> The Team is satisfied with the explanation.</p>	<p>The Team does not recommend anything further.</p>
<p>The Team recommended that there be audits of an officer’s social media searches. (ECF 197-1, PageID 6863.)</p>	<p><b>Response:</b> The City accepts the recommendation.</p>	<p>The City adds the following language to its policy:  “Unannounced audits of an officer’s social media searches are permissible at any time for any reason when authorized by a member of the Command Staff.”</p>	<p><b>Response:</b> The Team agrees but recommends amending the language for clarity.</p>	<p>The Team recommends amending the language of the policy as follows:  “Unannounced <b>internal</b> audits...”</p>
<p>N/a</p>	<p>N/A</p>	<p>N/a</p>	<p>N/a</p>	<p>The Team</p>



June 19, 2019  
Page 27

				recommends revising the title of the social media policy, which is currently “Utilizing Social Media for Investigations,” to “Law Enforcement Utilization of Social Media,” because the policy covers more than investigations.
N/a	N/a	N/a	N/a	The Team recommends changing all instances of “MPD officers” to “MPD employees” in the social media policy.
N/a	N/a	N/a	N/a	The Team recommends the revising the sentence, “All searches of social media by a MPD officer, through the use of a social media account or social media collator...” to <b>“All searches of social media by an MPD employee, including but not limited to those through the use of a social media collator, shall be based on a valid law enforcement purpose....”</b>
N/a	N/a	N/a	N/a	On top page four of the social media policy, after the term “shoot the police,” the Team recommends adding a sentence stating, “ However, the use, retention, or dissemination of information collected

June 19, 2019  
Page 28

				by searches that relate to the exercise of First Amendment rights is governed by the Consent Decree.”
N/a	N/a	N/a	N/a	On page four of the social media policy, the current policy says “Only searches of open-sources (non-private) should be used.” The Team recommends revising this to say, “Only searches of open source (non-private) information should be used.”
N/a	N/a	N/a	N/a	On page five of the social media policy, the current policy states, “Information gathered from a social media site by MPD related to First Amendment activity shall not be retained, unless for a legitimate law enforcement purpose, for thirty days.” The Team recommends shortening this to fourteen days.  The Team also recommends revising the language under situational awareness reports, as stated on page six of the policy, to reflect this fourteen day retention requirement.
N/a	N/a	N/a	N/a	The Team recommends revising the last two paragraphs on page five of the

June 19, 2019  
Page 29

				social media policy to clarify the distinction between keeping information for a limited period (currently 30 days) and keeping the searches themselves for up to 90 days. The Team recommends adding language such as, "The terms used by an MPD officer to conduct social media searches shall be retained..."
N/a	N/a	N/a	N/a	<p>The Team recommends revising the situational awareness reports language as follows:</p> <p>"Situational awareness reports may be prepared for special events management, including First Amendment-protected activities, where necessary for the furtherance of public safety. Employees preparing such reports must take special care to collect no more information than necessary regarding the exercise of First Amendment-protected rights. Employees should further document that there is a relationship between the incidental collection of information about First Amendment-protected activities and the</p>

June 19, 2019  
Page 30

				purpose of the report, which is the protection of public safety. At the conclusion of the situation or First Amendment-protected event ... the information obtained from social media or from a social media monitoring tool will be retained for no more than fourteen days.”
N/a	N/a	N/a	N/a	With respect to After Action Reviews, the Team recommends adding “organization” to the final sentence – so it would say “...the names, photos, and identifying information of individuals <b>and organizations</b> not suspected of criminal activity should be redacted.”

**H. Social Media Search Terms**

<b>Team’s Prior Feedback to City of Memphis</b>	<b>City of Memphis’s Response to Team’s Prior Feedback</b>	<b>City of Memphis’s Proposed Action in Response to Team’s Prior Feedback</b>	<b>The Team’s Response to the City’s Proposed Action.</b>	<b>Recommendation(s)</b>
The Team expressed concerns about the certification process for social media searches by MPD officers. In particular the Team recommended that the MPD certify that each term has	<b>Response:</b> The City requests follow-up information.  The City would like clarification as to whether the Team is suggesting a certification be made for each individual search term as it is	The City suggests that it maintain the current practice of reporting social media search terms from the limited set of phones as outlined in its pleadings to the Court (OHS, RTCC, General Investigative Unit,	<b>Response:</b> The Team disagrees and requests more information about how many officers outside the officers covered by the policy also use social media	The Team recommends that the City create an internal audit system to ensure compliance.

June 19, 2019  
Page 31

<p>a valid law enforcement purpose. (ECF 197-1, PageID 6864.)</p>	<p>occurring in real time, or if a "blanket group certification" be made by each officer when he/she submits his/her search terms quarterly. To this point, the City notes that certifying each search term in real time would be incredibly onerous. The City is also doubtful whether the Court intended that every MPD officer's phone be subject to the social media search term reporting requirement.</p>	<p>Homicide, Sex Crimes, and Command Staff). It also expresses concern that to require all 2000+ officers to submit search terms quarterly would be onerous.</p>	<p>for work.</p>	
<p>The Team requested an explanation for the use of the word "protest" as a search term in conjunction with the words "St. Jude" and "marathon." (ECF 197-1, PageID 6864.)</p>	<p><b>Response:</b> The City responds to request for information.  The City states that those terms were used by Sergeant Eddie Cornwell from the Office of Homeland Security. The searches in question were performed around the time of the marathon to identify anyone who might be preparing to engage in acts threatening the safety of the event.</p>	<p>None.</p>	<p><b>Response:</b> The Team is satisfied with the explanation.</p>	<p>The Team does not recommend anything further.</p>

# **Exhibit 4**

**(Redacted - Filed Under Seal)**

# **Exhibit 5**

**(Partially Redacted - Full Document Filed  
Under Seal)**

**BAKER DONELSON**  
BEARMAN, CALDWELL & BERKOWITZ, PC

2000 FIRST TENNESSEE  
BUILDING  
165 MADISON AVENUE  
MEMPHIS, TENNESSEE 38103

PHONE: 901.526.2000  
FAX: 901.577.2303

[www.bakerdonelson.com](http://www.bakerdonelson.com)

R. MARK GLOVER  
Direct Dial: 901.577.2222  
Direct Fax: 901.577.0732  
E-Mail Address: [mglover@bakerdonelson.com](mailto:mglover@bakerdonelson.com)

June 7, 2019

Ed Stanton  
Butler Snow  
6075 Poplar Avenue, Suite 500  
Memphis, TN 38119  
[Edward.stanton@butlersnow.com](mailto:Edward.stanton@butlersnow.com)

Re: *Blanchard/ACLU-TN v. City of Memphis*  
Summary of suggested changes to be made in City's proposed policies in  
accordance with the Monitor's suggestions and analysis of the eleven scenarios

Ed,

This letter outlines the City's suggested amendments to its proposed policies and training materials made in an attempt to address the issues raised in your Interim Report of Independent Monitor (ECF No. 197) filed with the Court on April 5, 2019, and in your First Quarterly Report of Independent Monitor (ECF No. 205) ("May 2 Report"). This letter also addresses the eleven scenarios posed to you by the City, and the City's response to the Monitoring Team's comments regarding those scenarios.

The Court anticipated that the parties and the Monitoring team would continue to work together to narrow the number of issues that can be agreed upon before bringing any unresolved issues to the Court. Below is a summary of your recommendations and the City's suggestions concerning revisions in response to each recommendation. We would appreciate your review and comments.

**I. The City's Proposed Policies and Training Materials**

**A. DR 138**

You recommended adding language to the definition of First Amendment rights to expressly include the right to petition the government. The City has made that change.



June 7, 2019  
Page 2

You also recommended adding language to the fourth paragraph to state as follows: “No member shall knowingly, intentionally or recklessly facilitate or cause the interception, recording, transcription of— or otherwise interfere with or cause, any interference with any communications by means of electronic or covert surveillance for the purpose of gathering political intelligence.” Additionally, you recommended adding the phrase “or conduct any investigation involving political intelligence or for the purpose, expectation or anticipation of political intelligence” to the last sentence of the fourth paragraph. The City has now added that language.

You further recommended adding language to Paragraph 5, which states that “any member conducting or supervising such an investigation must bring the matter to the attention of the Director of Police Services, or his/her designee, for review and written authorization,” have a time limit for notification added – for instance, “...prior to initiating such an investigation, or, where the possibility of such incidental receipt is discovered after an investigation has commenced, no later than [X] days after such discovery.” The City has accepted that suggestion and proposed a time limit of ten days for bringing such an investigation to the attention of the Director or his/her designee.

You further recommended revising the fifth paragraph to include the language that investigations into unlawful conduct “that reasonably may be expected to result” incidentally in the receipt of political intelligence require approval, but then revised it back to its original language in the May 2, 2019 First Quarterly Report of Independent Monitor (ECF No. 205, PageID 7078). The phrase now reads: “Investigations into unlawful conduct that may incidentally result in the receipt of information relating to First Amendment rights are permissible, but require approval by the Director of Police Services or his/her designee.”

You also suggested adding language to the last sentence of the fifth paragraph that explains: “An extension may be granted in writing by the Director or his/her designee for periods of up to an additional ninety (90) days; and in extraordinary circumstances where warranted, additional 90-day periods as documented and approved by the Director or his Designee.” The City has made those revisions. In the May 2 Report, however, you asked that the City revise the last sentence to read as follows:

The Police Director or his / her designee may grant written extensions of the initial ninety (90)-day period of up to 90 days each when such extensions are justified by extraordinary circumstances. For each such extension, the following two conditions must be satisfied:

- (1) The Director or his / her designee must consult with the City Attorney or the City Attorney’s designee (who must be a lawyer in good standing with the Tennessee Board of Professional Responsibility); and
- (2) The investigating officer must complete the [Kendrick Consent Form] and state in writing either the persistent facts that establish extraordinary circumstances or new facts that do the same.

June 7, 2019  
Page 3

The City has made those changes.

## **B. Training Plan**

You recommended that the Training Plan incorporate the use of hypothetical examples. You also recommended that training options include the following: providing a one- to two-hour block taught by an instructor who prepares a lesson plan and course evaluations; building the training into existing training models; and using short officer training videos, known as video alerts.

You further recommended adding a requirement that the training be updated annually to track changes in relevant laws and MPD policies.

The City has attempted to incorporate your suggested language into various sections of the Training Plan, including adding several bullet points to the end of the training plan as follows:

- All training on the *Kendrick* Consent Decree and its prohibition against political intelligence shall incorporate the use of hypothetical examples of permissible and prohibited conduct under the *Kendrick* Consent Decree.
- Training on the *Kendrick* Consent Decree shall be provided in blocks anticipated to be one- to two-hours long. The training will be conducted by an instructor with a written lesson plan. After each training session, the participants of the session will submit a course evaluation to the instructor.
- Training on the *Kendrick* Consent Decree shall also be incorporated into existing training models, such as routine training of police cadets at the Training Academy.
- Training on the *Kendrick* Consent Decree shall also be conducted via short officer training videos known as video alerts.
- Training on the *Kendrick* Consent Decree shall be updated annually to track changes in relevant laws and MPD policies.

You also recommended that training be provided to **all** officers and civilian employees working within or otherwise assigned or detailed to the Memphis Police Department. In creating the initial Training Plan, the City followed the Court's guidance in its Opinion and Order [151], which states in part that:

“the City shall design training for members of OHS, RTCC, and MPD's Command Staff. The new training shall define “political intelligence” ...No officer may be assigned to RTCC or OHS or be promoted to the Command Staff without receiving this training.” [ECF No. 151. Page IDs 6273-73]

June 7, 2019  
Page 4

When the City submitted the City's Training Plan to the Court, it was anticipated that the groups listed in the Court's Order were the groups to receive the intensive training, and not all 2,000 officers of MPD. For that reason, the City suggested that it could implement that training within 21 days of the Court's approval of the final materials constituting the training program. While such a training program could be accomplished by use of the regular annual in-service training for officers, the City believes that the immediate training of such additional persons is outside the scope of the Order listing groups to be trained initially, and would not be possible in such a short time frame, particularly the 21 day period suggested by the City in its original submission. The City, of course, is happy to discuss this issue with you and your Team, and is confident that we can arrive at an agreeable timeframe and procedure for training the bulk of MPD's 2000+ officers.

In the interim, the City has revised the proposed Training Plan to state as follows:

- Within 21 days after approval of the training materials by the Court, the City will begin training sessions for all officers and civilian employees of OHS, RTCC, and Command Staff.
- MPD will then begin to train all other MPD officers on the prohibitions of the Consent Decree. Due to the large number of officers (2000+), this training will be done on a rolling basis, with all officers and civilian employees of MPD to complete the training within 12 months.

### C. Training PowerPoint

You recommended adding language to the seventh slide "Harassment and Intimidation Prohibited," stating that a valid law enforcement purpose is required. In response, the City added the phrase "Absent a valid law enforcement purpose" to the third and fourth bullets on Slide 7.

The City also made the following changes suggested by the Monitor to the PowerPoint:

- Incorporated the "reasonable effect" language on Slide 7: "MPD shall not record... for the purpose of chilling the exercise of First Amendment rights or for the purpose of maintaining a record of that gathering, **or where such recording will reasonably have the effect of deterring any person from exercising First Amendment rights.**"
- Updated Slide 4 with the updated DR 138.
- Updated Slide 12, Bullet 1 to include language about non-collator social media searches. "An MPD officer searches a social media collator **or platform** for all instances..."

June 7, 2019  
Page 5

- Revised the language of Slide 14 to provide: “An MPD officer wearing a body camera **that has been activated pursuant to MPD policy** does not have to cover the camera....”
- Removed all references to any particular group in the PowerPoint. The City changed all instances of “Black Lives Matter” to “activist group.” In the May 2 Report, you noted that “the Team recommends that the City’s examples not single out one or two named groups, because it may be interpreted to limit the scope of this prohibition, which applies to any assembly or group of individuals whose purpose is to exercise rights protected by the First Amendment and the Consent Decree.” Please let us know if the City’s use of the term “activist group” in its examples satisfies this latest point of concern.

You also recommended deleting the language on Slide 14 regarding “kill the police,” because any search of that term could incidentally collect information related to First Amendment rights. The City does not agree with the Monitor’s recommendation because the Court used the example “kill police” in its Opinion and Order. It stated:

Similarly, a police officer who queries a social media collator for the phrase “kill police,” is not going out of her way to “gather” information related to First Amendment rights, even though her action is definitely investigative in nature. If her search returns information related to a lawful assembly titled “Do Not Kill Police,” her action does not become political intelligence because First Amendment rights were not the focus or subject of her investigative activity. In other words, she inadvertently discovered information related to First Amendment rights, but she was not “gathering” it. On the other hand, an officer who searches for “Black Lives Matter” gathers information related to First Amendment rights, because political beliefs are the subject of his investigative activity. A discovery of a potential criminal act in that search does not change the fact that the information he was gathering related to First Amendment rights. [ECF No. 151. Page ID 6257].

For that reason, the City has not deleted the “kill the police” discussion from Slide 14, but welcomes discussion on the topic with the Monitoring Team.

#### **D. Guidelines for Delegation of Authority of Director of Police Services to Authorize Investigations**

You recommended adding language to this policy that requires review of each selected designee be made by competent in-house counsel or authorized/assigned counsel. The City has designated Zayid Saleem as the appropriate in-house counsel for this role, assuming this is agreeable to you as Monitor.

You also expressed concern that the volume of these investigations would be too voluminous for the Director to oversee and suggested adding language that the Designee submit

June 7, 2019  
Page 6

a report to the Director. The City agrees with the Monitor on this point, but notes that the policy already provides for the designee's report.

You further recommended revising the last sentence of the policy to state as follows: "The Director shall have the authority to rescind authorization for any investigation that the Director deems to violate the letter or intent of the department prohibition against the gathering of political intelligence, or in cases in which either the initial, authorized investigative goals or purposes no longer exist; or when political intelligence collection is no longer merely incidental." The City has made that revision.

You suggested changing the temporal reporting requirement to the last Friday of every month that is a regular business day. The City has respectfully requested that the monthly reporting requirement not fall on a day certain, but rather just "monthly" due to the varying work schedules of those involved.

**E. Authorization for Investigations Which May Incidentally Result in the Collection of Information Related to the Exercise of First Amendment Rights Under Section G**

You recommended that the policy define "situational assessment." This definition is included in footnote 2. You further recommended adding a discussion of whether situational assessment reports should be excluded from the authorization process. The City seeks to clarify this by changing the term "Situational Assessment Report" to "After Action Review." Accordingly, Number 6 is suggested to be revised as follows:

"After Action Review (AAR)" is defined as a report following an incident describing the incident and analyzing MPD's preparation for and response or reaction to the incident.

You also asked what policy governs the dissemination of First Amendment information to law enforcement referenced in the "Dissemination" section. The City added the following language to the "Dissemination" section:

If the information collected related to the exercise of First Amendment rights as a result of an authorized investigation identifies a threat or potential disruption to a private entity, that information may be shared with the private entity's security and/or other joint law enforcement agencies as reasonably necessary.

While we are willing to discuss and adjust this language, the purpose is to allow MPD to alert a private entity of threats, so as to minimize risk to the entity and the public.

You further recommended adding the following note at the end of the "Exclusions" section:

There may be times when an investigation starts out in one of the excluded categories and evolves into something that does not implicate First Amendment

June 7, 2019  
Page 7

rights. Accordingly, officers involved in an investigation should remain vigilant for any changes that would trigger the need for authorization.

This change has been made.

#### **F. Authorization Form**

You expressed concern that the ACLU-TN's recommendation that the Authorization Form include a separate section for the Director/Designee to list the precautions and techniques to be employed during the investigation to certify that they are the least intrusive means available might involve law enforcement sensitive methods, some of which could be secret or necessarily confidential. Based on your comments, the City deleted that section; however, I am sure that the ACLU-TN would like to be heard on this issue. In the May 2 Report, you asked for clarification about the kinds of information that would be provided by the City as precautions and techniques. An example of a confidential technique that might be used in an investigation is the use of an undercover social media account aimed at accessing the private social media account of a criminal suspect. Another law-enforcement sensitive technique that might be used during an investigation is the use of a court-ordered wiretap to monitor the phone calls between known gang members.

Additionally, the City is very concerned that these Authorization Forms will be subject to open records requests pursuant to the Tennessee Public Records Act. The City is willing to address this issue with the Court if the ACLU-TN insists on the change, but welcomes guidance from the Monitoring Team.

#### **G. Social Media Policy**

Your Team made several suggested revisions to the Social Media Policy. First, you agreed with the ACLU-TN that the Social Media Policy should apply to all MPD officers.

You further suggested adding the following language regarding when the Social Media Guidelines are applicable:

The officer's personal use of the social media platform and any searches conducted for personal reasons are nevertheless subject to this reporting requirement, when:

- The information searched, gathered, collected, stored or disseminated involves, includes, intersects or overlaps with, or otherwise relates to or has direct or derivative use in any investigation, inquiry or matter involving official law enforcement or department interest; and
- The officer has knowledge of such investigation, inquiry, or matter, or should reasonably have such knowledge.

June 7, 2019  
Page 8

You also recommended that the “Documentation and Retention” Section be revised for clarity. The City revised the section to state:

Information gathered from a social media site by MPD related to First Amendment activity shall not be retained, unless for a legitimate law enforcement purpose, for more than thirty days.

All social media searches by an MPD officer shall be retained until reported to the Command Staff, which shall occur approximately every 90 days. At the end of each 90-day period, each MPD officer who conducted a search on social media must submit a list of search terms used to search the particular social media platform related to the officer’s duties and responsibilities as an officer of the MPD. These reports shall be submitted to the officer’s commander.

Unannounced audits of an officer’s social media searches are permissible at any time for any reason when authorized by a member of the Command staff.

You also recommended defining “Special Events.” The City defined “special events” as: “events, both planned and unplanned, that involve groups of people gathering in public which require the presence and planning of the City and/or MPD officers.”

You further recommended adding a disciplinary requirement for an officer’s failure to adhere to the Social Media Policy as well as an auditing procedure. You also recommended that the policy state that an undercover social media account may not impersonate an actual person known to be the subject of an investigation. The City has made those additions.

You also requested that a section regarding Juveniles be added. To that end, the City added the following language:

#### ONLINE MONITORING OF JUVENILES ON SOCIAL MEDIA

Any and all restrictions regarding the monitoring of juveniles included in MPD’s practices, policies, or procedures, are incorporated into this Social Media Policy.

You further suggested clarifying a “situational assessment report” vs. a “situational awareness report.” The City revised the policy as follows:

Situational awareness reports<sup>1</sup> may be prepared for special events management, including First Amendment-protected activities. At the conclusion of the situation or First Amendment-protected event that was the catalyst for generation of a situational awareness report, and where there was no criminal activity related to

---

<sup>1</sup> A situational awareness report is report of intelligence gathered by law enforcement related to public safety surrounding a planned gathering of people in public. The purpose of a situational awareness report is to provide MPD with information so that it can adequately prepare for and protect the public before, during, and after a special event.

June 7, 2019  
Page 9

the information gathered, the information obtained from social media or from a social media monitoring tool will be retained for no more than thirty (30) days.

After Action Reviews may be prepared using information gathered from social media. "After Action Review" (AAR) is defined as a report following an incident describing the incident and analyzing MPD's preparation for and response or reaction to the incident. These reviews are aimed at department self-improvement. The information obtained from social media may be retained within the AAR indefinitely, but the names, photos, and identifying information of individuals not suspected of criminal activity must be redacted.

You also recommended a shorter retention period for information about First Amendment activities. To address that concern, the City included the following language:

Information gathered from a social media site by MPD related to First Amendment activity shall not be retained, unless for a legitimate law enforcement purpose, for more than thirty days.

The Monitoring Team requested clarification as to why the City made the change from allowing First Amendment information gathered on social media to be distributed only to the Command Staff versus "to MPD officers and staff as necessary." We made this change based on the ACLU-TN's suggestion. Moreover, we can envision a situation in which some officer below the level of Command Staff would be required to take an action (such as make an arrest) where access to the information would be critical.

#### **H. Social Media Search Terms**

You expressed concern about the certification process for social media searches by MPD officers. Your report stated:

The filing certifies that none of the names searched for were "associated with a protest or other scenario in which First Amendment rights were being exercised." Each search must also have a valid law enforcement purpose, however. The current certification is important but not sufficient; the Monitoring Team recommends that for future search term productions, the police department also certify that each search had a valid law enforcement purpose. The Monitoring Team also recommends that the police department certify that each search term produced in this submission had a valid law enforcement purpose; if that certification is not possible, the Monitoring Team recommends that the department provide an explanation.

The Monitoring Team also recommends that the department provide an explanation for the use of the word "protest" as a search term in conjunction with the words "St. Jude" and "marathon."



June 7, 2019  
Page 10

It is unclear to us whether you are suggesting a certification be made for each individual search term as it is occurring in real time, or if a “blanket group certification” be made by each officer when he/she submits his/her search terms quarterly. Certifying each search term in real time would be incredibly onerous. It is also unclear if the Court intended that every MPD officer’s phone be subject to the social media search term reporting requirement.

The City suggests that it maintain the current practice of reporting social media search terms from the limited set of phones as outlined in its pleadings to the Court (OHS, RTCC, General Investigative Unit, Homicide, Sex Crimes, and Command Staff). If the Court intended that every officer’s phone be subject to this search term reporting requirement, then the City submits that while it can technically require all 2000+ officers to submit search terms quarterly, it would be untenable, extremely burdensome, and a costly waste of police resources. We welcome the Monitor’s thoughts on this and hope we can reach a workable process.

Regarding your request for more information about the use of the word “protest” as a search term in conjunction with the words “St. Jude” and “marathon,” those terms were used by Sergeant Eddie Cornwell from the Office of Homeland Security. The searches in question were performed around the time of the marathon to identify anyone who might be preparing to engage in acts threatening the safety of the event. The City believes that such a search is appropriate and allowed under the Court’s Opinion and Order [151], because it was not done for the purpose of gathering information related to First Amendment rights, but rather for the valid law enforcement purpose of protecting public safety. *See* ECF No 151, Page ID 6257-6258. The Boston Marathon terrorist bombing is certainly a part of the backdrop for that search.

Attached are redlined versions of the policies discussed that show the changes the City made.

### **The Eleven Scenarios**

The City has attempted to adopt your suggestions regarding the eleven scenarios into its policies and procedures so that it can be in compliance with the Consent Decree and the Court’s Orders. After a full analysis of your Team’s comments, however, in some instances, the City notes that it agrees with the Monitoring Team that several of the scenarios could technically violate the Consent Decree. The City welcomes your feedback on those issues, but intends to present those scenarios to the Court for immediate guidance.

For ease of reference, we have included here a complete summary of the hypotheticals, the City’s initial analysis, the Monitoring Team’s comments on each scenario, and a proposed plan of action based on your Team’s comments.

Regarding **Scenario No. 1**, *i.e.* whether officers may leave their body cameras on even though the cameras are filming First Amendment activity, the Court explained that MPD’s mere collection or receiving of information does not violate the Consent Decree. “The intent relevant to the definition of political intelligence is whether police activities are ‘investigative.’” (ECF No. 151, PageID 6256.)

# **Exhibit 6**

DRAFT – July 22, 2019

Police department policies regarding use of social media for investigative purposes and

Police department	Title & link to policy	Approved uses for social media (other than public-facing use) & requirements for use in investigations	Prohibitions on use of social media	Specific rules for situational assessment/awareness or other non-investigative efforts?	Authorization required for non-covert uses?	Specific language undercover/covert
Annapolis, MD	General Order: Social Media Policy (2014) <a href="https://www.annapolis.gov/DocumentCenter/View/4865/I-11-Social-Media-Policy-July-2014-PDF">https://www.annapolis.gov/DocumentCenter/View/4865/I-11-Social-Media-Policy-July-2014-PDF</a>	<p>“Social media is a valuable investigative tool when seeking evidence or information about:</p> <ol style="list-style-type: none"> <li>Missing persons</li> <li>Wanted persons</li> <li>Gang participation</li> <li>Crimes perpetrated online (i.e., cyberbullying, cyberstalking); and</li> <li>Photos or videos of a crime posted by a participant or observer.”</li> </ol> <p>No additional guidance regarding investigative use.</p>				
Austin, TX	Social Media for Official Use (Lexipol 2017) <a href="https://www.austintexas.gov/sites/default/files/files/Current_APD_Policy_Manual_2017-1.5_issued_7-20-2017.pdf">https://www.austintexas.gov/sites/default/files/files/Current_APD_Policy_Manual_2017-1.5_issued_7-20-2017.pdf</a>	<p>Social media may only be used for a valid law enforcement purpose:</p> <ol style="list-style-type: none"> <li>Pre-employment background investigations;</li> <li>Crime analysis &amp; situational assessment reports;</li> <li>Criminal intelligence development; or</li> <li>Criminal investigations.</li> </ol> <p>Specifically, employees may only use social media to seek or retain information that:</p> <ul style="list-style-type: none"> <li>Is based on a criminal predicate or threat to</li> </ul>	<p>Social media may not be used to seek or retain information about:</p> <ul style="list-style-type: none"> <li>Individuals or organizations solely on the basis of religion, political association, social views or activities;</li> <li>Individual’s participation in particular non-criminal organization or lawful event;</li> <li>Individual’s race, ethnicity, citizenship, place of origin, disability, gender, or</li> </ul>	<p>Crime analysis &amp; situational assessment reports may be used for “special events management, including First Amendment-protected activities.” If no related criminal activity, social media info must be deleted within 14 days.</p>	<p>No authorization required for “general research, topical information, or other law enforcement uses that do not require” an online alias.</p>	<p>Use of an online platform for:</p> <ul style="list-style-type: none"> <li>Criminal preclearance for public safety,</li> <li>Reasonable suspicion of identifiable information in an organization or in a crime or in planning criminal activity that pertains to an individual, the nation, and relevant to the activity.</li> </ul> <p>Employees must be approved by supervisor to use social media on evaluation of vehicle or activity would serve valid</p>

<p><b>Baltimore, MD</b></p>	<p>Order: Social Media (2016) <a href="https://www.baltimorepolice.org/604-social-media">https://www.baltimorepolice.org/604-social-media</a></p>	<p>When it's believed that social media would assist in an ongoing investigation or intelligence collection effort, the chief of the criminal</p>	<p>other than to determine if person is a minor.</p>	<p>offense or is involved in criminal conduct or activity presenting a threat to an individual, the community, or the nation, and the information is relevant to the criminal conduct or activity, or</p> <ul style="list-style-type: none"> <li>Is relevant to the investigation &amp; prosecution of suspected criminal incidents, resulting justice system response, enforcement of sanctions, orders, or sentences, or the prevention of crime; or</li> <li>Is useful in crime analysis or situational assessment reports for administration of criminal justice &amp; public safety.</li> </ul> <p>[Note: in the written policy, the last two bullet points are inserted under the second, referring to an identifiable individual, but that doesn't make sense and doesn't track with how the identical language appears in other policies.]</p> <p>Social media info will be evaluated for source reliability and content validity.</p>	<p>requests must be every 90 days by z will be discontinued does not provide regarding a valid l purpose.</p> <p>Employees with a alias can use it to representations in personal identity i social media acco</p> <p>Note that online i = interaction with just surveillance/tr (afar). May only u undercover opera reason to believe offenses have been being committed rooms where child occurs).”</p>	<p>“It may be appropriate to use non-official accounts in the criminal investigation course of intelligence</p>
-----------------------------	---	---	--	--	---	---

<p><b>Champaign, IL</b></p>	<p>Use of Social Media (2012)  <a href="https://champaign.il.gov/police/about-us/policies-and-procedures/">https://champaign.il.gov/police/about-us/policies-and-procedures/</a></p>	<p>“Social media is a valuable investigative tool when seeking evidence or information about:</p> <ul style="list-style-type: none"> <li>f. Missing persons</li> <li>g. Wanted persons</li> <li>h. Gang participation</li> <li>i. Crimes perpetrated online (i.e., cyberbullying, cyberstalking); and</li> <li>j. Photos or videos of a crime posted by a participant or observer.”</li> </ul> <p>No further guidance regarding use for investigative activity.</p>				<p>by investigative use of a log of all postings “for legitimate law purposes includes and/or using a fictitious account, user profile or form of online identity.” (Note: it’s not clear whether “non-official media account” is a fictitious account.</p>
<p><b>Cincinnati, OH</b></p>	<p>Social Media (2013)  <a href="https://www.cincinnati.oh.gov/police/assets/File/Procedures/14205.pdf">https://www.cincinnati.oh.gov/police/assets/File/Procedures/14205.pdf</a>                      Real Time Crime Center Information Requests (2012):  <a href="https://www.cincinnati.oh.gov/police/assets/File/Procedures/14205.pdf">https://www.cincinnati.oh.gov/police/assets/File/Procedures/14205.pdf</a></p>	<p>Introduction states that “social media provides a new and potentially valuable means of assisting the Department and its personnel” in various objectives, including investigative.</p> <p>No specific language governing investigative use.</p>				<p>Only people authorized by the section/bureau command on social media within capacity.                      (Note: the RTCCC same thing: “No J member will engage in mining without the his/her command using covert accounts on media.”)</p>

DRAFT – July 22, 2019

<p><b>Delaware Valley Intelligence Center (DVIC or PPD/DVIC – the fusion center under the Philadelphia police department)</b></p>	<p>Administrative Rule No. 59 on Social Media, but I haven't been able to locate it.</p>	<p>Guidelines for the Use of Social Media by the PPD/DVIC (2015) <a href="https://www.muc.krock.com/foi/phila-211/philadelphia-pd-social-media-surveillance-23628/#file-84574">https://www.muc.krock.com/foi/phila-211/philadelphia-pd-social-media-surveillance-23628/#file-84574</a></p> <p>Note: portions of the policy are redacted. The policy begins on page 17 of the documented embedded at the link.</p>	<p>PPD/DVIC personnel can use social media “for a valid law enforcement purpose” – specifically:</p> <ol style="list-style-type: none"> <li>1. Crime analysis &amp; situational assessment reports;</li> <li>2. Criminal intelligence development;</li> <li>3. Criminal investigations; and</li> <li>4. Public safety.</li> </ol> <p>Employees may only use social media to seek or retain information that:</p> <ol style="list-style-type: none"> <li>1. Is based upon a criminal predicate or threat to public safety; or</li> <li>2. Is based upon reasonable suspicion that an identifiable individual or organization has committed a crime or is involved in or is planning criminal conduct or activity that poses a threat to an individual, the community, or the nation, and the information is relevant to the criminal conduct or activity; or</li> </ol>	<p>Social media may not be used to seek or retain information about:</p> <ul style="list-style-type: none"> <li>• Individuals or organizations solely on the basis of religion, political association, social views or activities;</li> <li>• Individual’s participation in particular non-criminal organization or lawful event;</li> <li>• Individual’s race, ethnicity, citizenship, place of origin, disability, gender, or sexual orientation, unless relevant to individual’s criminal conduct or activity or if required for identification;</li> <li>• Individual’s age, other than to determine if person is a minor.</li> </ul>	<p>A section on Documentation and Retention notes that “crime analysis and situational assessment reports may be prepared for special events management, including First Amendment-protected activities.” A subsequent portion of that section is redacted.</p>	<p>No authorization needed for “general research, topical information or other law enforcement uses” in the public domain. Entire remainder of section of policy titled “Authorization to Access Social Media Websites,” which covers “the authorization necessary to utilize social media and access social media websites for crime analysis and situational awareness or assessment reports; intelligence development; and criminal investigations” is redacted.</p>	<p>With respect to in personnel “may n identity or use the information or lik of another without consent.”</p>
---	--	---	--	---	---	---	--

		<p>sanctions, orders, or sentences, or the prevention of crime; or</p> <p>4. Is useful in crime analysis or situational assessment reports for the administration of criminal justice and public safety.</p> <p>Note that the policy also addresses the use of social media monitoring tools – that language is not included here, as the MPD has represented that they are no longer using collators.</p>				
<p><b>Denver, CO</b></p>	<p>Social Media (approx. 2018)  <a href="https://www.denvergov.org/content/dam/denvergov/Portals/720/documents/OperationsManual/OMSBook/OM_Book.pdf">https://www.denvergov.org/content/dam/denvergov/Portals/720/documents/OperationsManual/OMSBook/OM_Book.pdf</a></p>	<p>“Social media assists the department in meeting community outreach, problem-solving, investigations, and crime prevention objectives. Additionally, social media is a valuable tool when seeking evidence or information regarding missing persons, wanted persons, gang activity, crimes perpetuated online and/or photographs or videos of a crime to assist in case solvability.”</p> <p>The policy has little additional specific information or guidance; most of the policy is focused on public-facing use, and it appears that even for investigations, primarily what’s contemplated is finding information about potential suspects that could</p>				

DRAFT – July 22, 2019

<p><b>Sheriff's Office</b></p>	<p>of Social Media and Internet Sources (Lexipol, 2019)  <a href="http://shr.eipasoc.com/sites/default/files/assets/Documents/Policy/300/334_Social_Media.pdf">http://shr.eipasoc.com/sites/default/files/assets/Documents/Policy/300/334_Social_Media.pdf</a></p>	<p>media may be used for investigative purposes.</p>			<p>approval required to access information that doesn't require an account, password, email address, alias, etc. (eg, publicly available Tweets), when used for "legitimate investigative purposes."                   Supervisory approval required when accessing information from an internet source that requires an account, password, email address, alias, etc.</p>	
<p><b>Gaithersburg, MD</b></p>	<p>General Order: Social Media (2011)  <a href="http://apps.gaithersburgmd.gov/general_orders/12021_Social_Media.pdf">http://apps.gaithersburgmd.gov/general_orders/12021_Social_Media.pdf</a></p>	<p>Introduction states that "social media provides a new and potentially valuable means of assisting the Department and its personnel" in various objectives, including investigative.                   Policy states that "Social media can be a valuable investigative tool when seeking evidence or information about:</p> <ol style="list-style-type: none"> <li>a. Missing persons</li> <li>b. Wanted persons</li> <li>c. Gang participation</li> <li>d. Crimes perpetrated online (i.e., cyberbullying, cyberstalking); and</li> <li>e. Photos or videos of a crime posted by a</li> </ol>				



<p><b>(LAPD)</b></p>	<p>Guide (2015)  <a href="http://michaelkoh@haas.org/wp/2019/04/22/presenting-copies-of-lapd-social-media-policies-and-guidelines-including-comprehensive-handbook-promulgated-in-2015-by-charlie-beck-explaining-how-to-use-social-media-in-investigations/">http://michaelkoh@haas.org/wp/2019/04/22/presenting-copies-of-lapd-social-media-policies-and-guidelines-including-comprehensive-handbook-promulgated-in-2015-by-charlie-beck-explaining-how-to-use-social-media-in-investigations/</a>                      Note that there is also a set of Intelligence Guidelines for Major Crimes Division, Anti-Terrorism Intelligence Section (2012). I did not include information from those here, since they apply only to terrorism investigations, not criminal investigations.</p>	<p>“listening”: “reviewing social media for items of importance.”</p> <p>Three primary recognized uses of social media:</p> <ol style="list-style-type: none"> <li>1. Situational awareness: “passive and active searching for information impacting operations.”</li> <li>2. Investigations: use of social media to collect evidence for criminal case. SM use can be covert and/or clandestine.</li> <li>3. Community relations and engagement.</li> </ol>		<p>“fictitious identity Internet.”  <i>Online Investigative</i>                      use of a FOP to “investigative activity to look at trends &amp; conduct research Online Investigative <i>Online Undercover</i> involves using a FOP ongoing interactive existing over the identified person relation to an ongoing                      The policy sets out obtaining approval commanding officer conduct OUA. It limit on use of FC review at set inter</p>
----------------------	--	--	--	---

DRAFT – July 22, 2019

<p><a href="#">d=15012</a></p>	<p>Policy adds that “social media is a valuable investigative tool when seeking evidence or information about missing, wanted or endangered persons, gang participation, crimes perpetrated online (i.e., cyber bullying, cyber stalking) and photographs or videos of a crime posted by a participant or an observer.”</p> <p>No additional language governing use for investigative purposes.</p>	<p>Under the <i>Handschu</i> decree, any NYPD investigation involving political activity must be initiated by and under the supervision of the Intelligence Division. Members “shall not conduct investigations on social networks involving political activity without the express written approval of the Deputy Commissioner, Intelligence.”</p>	<p>“No prior authorization is ever required for information contained on publicly available internet sources.”</p> <p>“No conferral or authorization is required for general research, topical information or other general uses that do not require the acquisition of an online alias/online alias access.”</p> <p>The Handschu guidelines further state that the department “is authorized to carry out general topical research, including conducting online</p>	<p>Where an online suspected terrorist sets out a process with notice to bureau commissioner.</p> <p>Where application involves suspected the Intelligence Division notified and given over the investigation</p>
<p><b>New York Police Department (NYPD)</b></p>	<p>Use of Social Networks for Investigative Purposes – General Procedure (2012) <a href="https://assets.documentcloud.org/documents/150788-1/responsive-documents.pdf">https://assets.documentcloud.org/documents/150788-1/responsive-documents.pdf</a>; Revised Handschu Guidelines for Investigations Involving Political Activity (2017) <a href="https://www.aclu.org/legal-document/raza-v-city-new-york-exhibit-order-approving-stipulation-settlement-revised-handschu">https://www.aclu.org/legal-document/raza-v-city-new-york-exhibit-order-approving-stipulation-settlement-revised-handschu</a></p>	<p>“Data contained within social network sites may assist law enforcement in gathering timely information in furtherance of crime prevention, preservation of public order, and the investigation of criminal activity, including suspected terrorist activity.”</p>	<p>Under the <i>Handschu</i> decree, any NYPD investigation involving political activity must be initiated by and under the supervision of the Intelligence Division. Members “shall not conduct investigations on social networks involving political activity without the express written approval of the Deputy Commissioner, Intelligence.”</p>	<p>Where an online suspected terrorist sets out a process with notice to bureau commissioner.</p> <p>Where application involves suspected the Intelligence Division notified and given over the investigation</p>

<p><b>Pasadena, CA</b></p>	<p>Investigative Use of Social Media and Internet Sources (Lexipol 2017) <a href="https://www.cityofpasadena.net/wp-content/uploads/sites/28/Policy-605-Investigative-Use-of-Social-Media-and-Internet-Sources.pdf">https://www.cityofpasadena.net/wp-content/uploads/sites/28/Policy-605-Investigative-Use-of-Social-</a></p>	<p>No explicit approved or disapproved uses. “Use of social media ... to access information for the purpose of criminal investigation shall comply with applicable laws, city’s internet use policy and policies regarding privacy, civil rights and civil liberties. The Pasadena Police Department will continually</p>			<p>public generally.” “General topical research” is defined as “research concerning subject areas that are relevant for the purpose of facilitating or supporting the discharge of investigative responsibilities. <b>It does not include online searches for information by individuals’ names or other individual identifiers</b>, except where such searches are incidental to topical research, such as searching to locate writings on a topic by searching under the names of authors who write on the topic, or searching by the name of a party to a case in conducting legal research.” (emphasis added)</p>	<p>No supervisory approval required to access information that doesn’t require an account, password, email address, alias, etc. (eg, publicly available Tweets), when used for “legitimate investigative</p>
----------------------------	--	---	--	--	---	--

<p><b>Philadelphia, PA</b></p>	<p>Social Media and Networking (2012) <a href="https://www.phillipolice.com/assets/directives/D6.10-SocialMediaAndNetworking.pdf">https://www.phillipolice.com/assets/directives/D6.10-SocialMediaAndNetworking.pdf</a></p>	<p>members while on-duty and for purposes related to the mission of this department.”</p> <p>“Social media provides a contemporary and potentially valuable means of assisting the department and its personnel in meeting several police strategies,” including investigations.</p> <p>No additional guidance regarding use in investigations.</p>			<p>an account, password, email address, alias, etc.</p>	
<p><b>Salt Lake City, UT</b></p>	<p>Investigative Use of Social Media and Internet Sources (Lexipol 2019); First Amendment Assemblies (Lexipol 2019) <a href="http://www.slcdocs.com/police/ppm.pdf">http://www.slcdocs.com/police/ppm.pdf</a></p>	<p>During course of an investigation, if officer finds social media profile of a victim, witness, or suspect, he or she can use social media to contact the person, using the officer’s own name (but <i>not</i> a personal account) or an alias.</p> <p>“If contact is established:</p> <ol style="list-style-type: none"> <li>A member will immediately identify themselves and provide contact information.</li> <li>Members must consider whether contacting the subject in this manner will reveal an individual’s cooperation with law enforcement and whether that will pose an undue risk to that individual’s personal safety.</li> <li>Members must consider the implications of this type of contact for the case being investigated.</li> <li>Members shall not use</li> </ol>		<p>From First Amendment Assemblies policy:</p> <p>“In order to properly assess the potential impact of a public assembly or demonstration on public safety and order, relevant information should be collected and vetted” – including “assessing social media outlets.”</p>		<p>An online alias can seek or retain info</p> <ol style="list-style-type: none"> <li>Is based on predicate safety; or</li> <li>Is based on suspicion of individual has committed involved criminal (that present individual nation, and is relevant activity; c</li> <li>Is relevant prosecuti criminal i preventio</li> <li>Is useful situational reports for administr justice an</li> </ol> <p>Immediate superv</p>

<p><b>Seattle, WA</b></p>	<p>Social Media (2019) <a href="http://www.seattle.gov/tech/about/policies-and-directors-rules/social-media-use-policy">http://www.seattle.gov/tech/about/policies-and-directors-rules/social-media-use-policy</a></p>	<p>No particular guidance on use for investigative purposes.</p>				<p>media overall. In situational assessments quite broad &amp; off for collection of fictitious accounts</p> <p>Online undercover occurs when a member online alias interacts via social media. Occur “when they believe that criminals, will be, or are committed” – that not interact with aliases for the purpose assessment.</p>
<p><b>Topeka, KS</b></p>	<p>Social Media (2016) <a href="https://s3.amazonaws.com/cot-wp-uploads/wp-content/uploads/policies/311SocialMedia.pdf">https://s3.amazonaws.com/cot-wp-uploads/wp-content/uploads/policies/311SocialMedia.pdf</a>; Investigations and Crime Scenes (2018) <a href="https://s3.amazonaws.com/cot-wp-uploads/wp-content/uploads/policies/416InvestigationsandCrimeScenes.pdf">https://s3.amazonaws.com/cot-wp-uploads/wp-content/uploads/policies/416InvestigationsandCrimeScenes.pdf</a></p>	<p>“Access and use of social media may be valuable investigative tools and may be used in conformance with this order to assist with investigations and intelligence gathering, including but not necessarily limited to:</p> <ol style="list-style-type: none"> <li>1. Missing persons;</li> <li>2. Wanted persons;</li> <li>3. Gang participation;</li> <li>4. Criminal activity generally;</li> <li>5. Crimes perpetrated online (e.g., cyber bullying, cyber stalking); and</li> <li>6. Photos or videos of a</li> </ol>				<p>“Any employees use social media accounts for investigative purposes without written permission from Police, regardless of assignment.” The log of all postings</p> <p>Bureau Command prior to using a fictitious account/identity in investigation.</p> <p>No details provided on authorization process</p>

		<p>“public domain computer searches” are a potential source of background information during a follow-up investigation on a crime scene.</p>				
--	--	--	--	--	--	--